### FY 2010 Year-End Budget Analysis Report

#### Introduction

The following document is the FY 2010 year-end Budget Analysis Report (BAR). It is the final report to Council outlining FY 2010 Business plan accomplishments, as well as revenues and expenditures compared to budgeted appropriations. Despite a challenging economic year, we believe the BAR indicates the City continues to provide valuable services for its citizens, as well as effectively manage funds entrusted to it by taxpayers. In addition to the summary below, this report includes detailed revenues, transfers and expenditures (unaudited), as well as the end of year business plan.

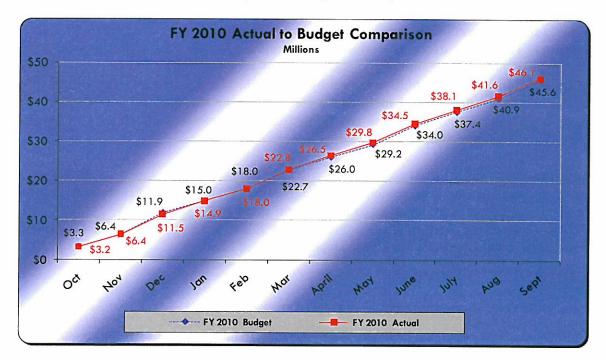
#### **Executive Summary**

#### **General Fund Revenues**

Revenues in the General Fund were \$4.6 million better than budget in FY 2010 (2.3%), and \$2.5 million better than mid-year estimates (1.2%). A discussion of significant revenue variances is included below.

#### Tax Revenues

Tax revenues for the City were \$1.1 million over budget in FY 2010 (0.8%). Property taxes were \$189,397 over budget (0.2%), partially attributable to the activities of the City's outside vendor for delinquent tax collections. Sales taxes were \$525,675 better than budget (1.2%), with retail sales throughout the state exhibiting a modest recovery from the prior year's figures. Other taxes were approximately \$400,000 better than budget, primarily due to stronger-than-anticipated liquor tax revenues. The following chart shows General Fund sales tax receipts compared to budget for the year.



#### **Service Charges**

Revenues in this category were \$1.6 million better than budget, primarily due to stronger-than-expected gas well inspection fees. The Community Development and Planning department budgeted for 19 gas well applications, or \$280,000 worth, but ended up receiving 134. Explanations for this substantial variance are as follows:

- Major business partnerships with Exxon Mobil and another international company gave local companies the needed capital to move forward with their plans;
- Council's work in revising the ordinances has advanced some companies' plans to get locations approved so current regulations would apply;
- Several companies' leases with property owners were reaching their deadlines (typically 2 or 3 years) so drilling either needed to move forward or companies would have to renegotiate lease deals; and
- Another company came into the market (Vantage Energy).

#### Franchise Fees

Franchise fee revenues were \$1.3 million better than budget during the year. Revenues from Landfill Royalty payments totaled \$3.65 million in FY 2010, exceeding the \$2.84 million budget by \$800,000. This was attributable to a significant increase in the revenues derived from Non-City Waste; growth in this revenue category is likely to continue as other landfills in the area reach their capacities and are closed. For FY 2011, these revenues are budgeted at \$3.66 million. The other major contributor to our success in this area was the revenue received from telephone franchise fees, which exceeded budget by \$542,938. Although these revenues have declined substantially over the last 10 years, from \$8.2 million in FY 2000 to \$6.7 million today, the recent decreases have not been as significant as originally anticipated. As cellular telephone service becomes more widely used (on which we do not receive franchise fees), we believe this revenue will continue to decline. However, our FY 2010 budget was developed in anticipation of a sharper decrease.

#### Fines and Forfeitures Revenue

Fines and Forfeitures exceeded budget by \$1.3 million for the year. Revenues from the Municipal Court (not including Criminal Justice Tax revenues) totaled \$11.7 million in FY 2010, exceeding the \$10.9 million budget by \$800,000. The increase is largely attributable to the two successful warrant initiatives conducted during the year. Another significant contributor was revenue from the red light camera enforcement effort; these revenues exceeded budget by \$546,673.

#### **Interfund Transfers**

As a result of greater than anticipated revenues in FY 2010, the \$1.5 million transfer originally budgeted from reserves to the General Fund was not necessary. Additionally, excess revenues as well as expenditure savings allowed for an additional \$3 million designated in the General Fund for the Health Insurance Fund.

#### **General Fund Expenditures**

Overall, General Fund expenditures were under the adopted FY 2010 budget by \$3,208,931, or 1.6%. This is generally attributable to salary and benefits savings from vacant positions. Assumptions underlying the FY 2010 Budget included an anticipated 36 vacant positions during the year. Actual vacant positions in the General Fund were 58 in total. Specific departmental variances are discussed below.

#### Fire

The Fire Department experienced significant savings in Operations overtime in FY 2010. The unique nature of Fire Operations staffing necessitates fixed response districts that require a specific number of positions each shift to ensure appropriate response capabilities. Absences for illness, injury, retirements, etc., are filled by hiring other firefighters on overtime to maintain response capabilities. In FY 2010 this unscheduled leave was less than historical averages. As a result, the Fire Department was able to reserve \$700,000 to address critical infrastructure needs in the City's 911/Dispatch communication systems to include dispatching hardware, software, integration solutions and associated technologies. The department finished the year \$254,815, or 0.7%, under budget.

#### **Financial and Management Resources**

The department finished the year under budget by \$333,092, or 2.6% under budget. The Purchasing division ended the year \$106,612 over budget (27.1%), primarily attributable to a year-end encumbrance of \$139,000 for the Strategic Sourcing Module. The Treasury division ended the year \$137,928 under budget because anticipated increases in the contracts with the Tarrant Appraisal District and Tarrant County Tax Assessor/Collector did not materialize. The Executive and Legislative Support division was under budget by \$199,693 (14.2%), due mostly to unspent money for elections (approximately \$180,000). The Intergovernmental Relations division was under budget by \$61,719 (28.8%), attributable to FY 2010 being an off-year for the state legislature.

#### **Municipal Court**

The Municipal Court ended the year under budget by \$333,793 (10.9%). This was attributable to savings in the following areas:

- PT/Hourly salaries (stricter monitoring and control of part-time hiring and usage in an effort to reach vacancy savings targets)
- Overtime costs (re-scheduled work hours and closing on Saturday)
- Office supplies (reduced spending for printing, laser toners and paper. The InCode imaging system allows for almost "paperless" docket processing.)
- Credit card fees (revised contract with credit card processor, which reduced the 3% charge to the City)
- Software maintenance (delayed the functional acceptance of the InCode system; extended maintenance was not purchased during the fiscal year)

#### **Public Works and Transportation**

The Public Works and Transportation Department's expenditures initially came in under budget by 3%, or \$386,092. These savings allowed the department to reserve \$290,000 to address critical infrastructure maintenance needs at the City's buildings and facilities. This reserve designation reduced the department's expenditure variance to \$96,092, which is less than 1% of their total FY 2010 budget of approximately \$12.4 million. The department came in under budget in their Administration and Real Estate Services divisions in order to cover turnover factor and second quarter mandatory reductions.

#### **Community Development and Planning**

In total, the Community Development and Planning Department under-spent their expenditure budget by \$520,421, or 9%. The department achieved these savings primarily through vacancies, with the temporary reassignment of an Assistant Director to the Economic Development department from January through September, and six vacancies that were held open throughout the year in the Development Services division. These resulted in approximately \$390,000 in savings for FY 2010. In addition, the department did not hold their Neighborhood Summit as previously planned, nor did they spend budgeted amounts for traffic impact analysis consulting services or AMANDA-related projects. In addition, the microfilm conversion project was implemented slower than expected, using the IRC (Knowledge Services). All of these resulted in further expenditure savings for the department.

#### **Water Utilities Fund Revenues and Expenditures**

Revenues in the Water Utilities Fund came in under budget by \$3.9 million, primarily due to lower-than-anticipated water sales and sewer charges. These two revenue sources combined were under budget by \$4.7 million; however, this shortfall was partially offset by increases in other revenue.

With regard to expenditures, the department came in \$10 million under budget. The largest variances were in Water Administration and Treatment, which together under-spent their budgets by a total of \$8.6 million. Both of these are largely attributable to lower-than-anticipated water sales, wastewater flows and lower bond interest due to delaying the FY 2009 bond sale to the fall of FY 2010. Lower water sales also result in reduced expenditures for treatment chemicals and electricity. The Meter Maintenance division came in \$321,000 under budget due to significant vacancies, as well as reduced meter change-out totals in anticipation of the upcoming Automated Meter Reading program, reducing overall expenditures related to meter maintenance.

#### General Fund FY 2010 Operating Position

	Budgeted FY 2010		Estimated FY 2010		Actual FY 2010		Variance om Budget
GENERAL FUND REVENUES	\$	197,025,662	\$	199,151,639	\$ 201,624,639	\$	4,598,978
INTERFUND TRANSFERS:							
Water and Sewer Fund Indirect Cost	\$	3,391,966	\$	3,391,966	\$ 3,391,966	\$	_
Storm Water Indirect Cost		437,557		437,557	337,557		(100,000)
One-time transfer from Gas Funds		886,000		886,000	886,000		=
One-time funds from released excess reserves		658,000		658,000	658,000		=
One-time funds from FY 2008 GF ending balance		508,814		508,814	508,814		9
One-time transfer from unallocated reserves		1,500,000		=	-		(1,500,000)
TIRZ reimbursements		88,891		-			(88,891)
To Health Insurance Fund					(3,001,000)		
To APFA Fund		(845,000)		(965,000)	(965,000)		(120,000)
To Park Performance Fund		(2,232,851)		(2,232,851)	(2,232,851)		8
To Special Transportation Fund		(1,044,557)		(1,048,000)	(1,217,072)		(172,515)
To Street Maintenance Fund for Traffic		(3,428,372)		(3,428,372)	(3,286,781)		141,591
To Street Maintenance Fund	_	(2,301,527)		(2,301,527)	(2,301,527)		2
TOTAL INTERFUND TRANSFERS	\$	(2,381,079)	\$	(4,093,413)	\$ (7,221,894)	\$	(1,839,815)
TOTAL AVAILABLE FUNDS	\$	194,644,583	\$	195,058,226	\$ 194,402,745	\$	(241,837)
GENERAL FUND EXPENDITURES	\$	194,621,571	\$	191,970,894	\$ 191,412,640	\$	3,208,931
ENDING BALANCE	\$	23,012	\$	3,087,332	\$ 2,990,106	\$	2,967,094

FY 2010 General Fund Revenues

Revenue Item		Budgeted FY 2010		Estimated FY 2010	Actual FY 2010			Amount ver (Under) Budget
TAXES								
Ad Valorem Taxes	\$	79,319,606	\$	79,902,208	\$	79,509,003	\$	189,397
Sales Tax		45,610,257		46,066,360		46,135,932		525,675
Criminal Justice Tax		416,762		416,762		402,281		(14,481)
State Liquor Tax		1,050,000		1,174,713		1,391,681		341,681
Bingo Tax	_	106,000		106,000	_	124,247		18,247
TOTAL TAXES	\$	126,502,625	\$	127,666,043	\$	127,563,144	\$	1,060,519
LICENSES AND PERMITS								
Building Permits	\$	1,100,000	\$	1,100,000	\$	1,136,234	\$	36,234
Electrical Permits		64,585		64,585		74,474		9,889
Plumbing Permits		196,112		196,112		239,227		43,115
Mechanical Permits		90,000	107,000			130,543		40,543
Swimming Pool Permits		90,035		90,000		76,864		(13,171)
Business Registration		179,347		179,347		207,107		27,760
Certificates of Occupancy		110,000		110,000		123,648		13,648
Boathouse / Pier License		12,340		12,340		13,710		1,370
Food Establishment Permits		600,323		584,400	638,567			38,244
Alcoholic Beverage License		80,000		100,320		115,047		35,047
Food Handlers Permit		133,000		96,000		108,337		(24,663)
Dog and Cat License		251,721		111,479		51,886		(199,835)
Euthanasia Fees		5,000		3,500		5,777		777
Burglar Alarm Permit		985,000		1,000,000		1,014,950		29,950
Abandonment Fees		2,000		2,000		2,500		500
Child Care License / Permit		33,000		36,000		49,203		16,203
Fire Permits		110,000		85,000		94,707		(15,293)
Fire Inspection Fees		213,000		170,000		165,123		(47,877)
Fire OT and Re-inspection Fees		20,000		20,000		14,926		(5,074)
Securing Code Violations		35,000		13,000		18,365		(16,635)
Irrigation Permits		32,000		32,000		43,075		11,075
Special Event Parking		16,400		11,825		15,500		(900)
Parking Meter Revenue		-		18,000		21,689		21,689
Seismographic Permits				-	32,305			32,305
Other Licenses / Permits		4,575		4,900		7,379		2,804
TOTAL LICENSES / PERMITS	\$	4,363,438	\$	4,147,808	\$	4,401,143	\$	37,705

## FY 2010 General Fund Revenues (cont.)

SERVICE CHARGES				
Vital Statistics	\$ 286,000	\$ 286,000	\$ 281,611	\$ (4,389)
Zoning Board of Adjustment	4,200	1,100	1,300	(2,900)
Rezoning Fees	60,000	85,361	87,363	27,363
Plat Review / Inspection	120,000	97,882	112,372	(7,628)
Landscape / Tree Preservation Fees	6,000	10,000	12,740	6,740
Building Inspection Fees	25,000	30,000	34,394	9,394
Drilling / Well Inspection Fees	280,000	1,527,800	1,924,600	1,644,600
Gas Well Reinspection Fee	170,000	187,120	220,000	50,000
Gas Well Supplemental Fee	1.73	1-1	6,060	6,060
Temp. Water Line License	·-	:=	10,142	10,142
Plan Review Fee	300,000	240,000	255,949	(44,051)
Lake Operations	75,000	67,716	62,823	(12,177)
Park Pavilion Rentals	140,000	126,971	126,063	(13,937)
Public Works Reimbursements	509,193	591,234	559,663	50,470
Inspection Transfer	800,052	759,183	626,232	(173,820)
Survey Transfer	113,320	116,195	79,401	(33,919)
Real Estate Transfer	120,000	130,000	229,652	109,652
Construction Management Fees	-	85,000	143,659	143,659
Storm Water Utility Fees	182,000	167,837	135,394	(46,606)
Saturday Inspection Fees	24,560	30,000	16,356	(8,204)
Food Service Application Fees	40,000	40,000	46,913	6,913
Police Admin. Services Revenue	100,000	100,000	105,878	5,878
Abandoned Vehicle Search Fees	-	15,000	15,290	15,290
Water Data Service Charge	478,997	478,997	478,997	
PILOT - Water	3,524,130	3,524,130	3,524,130	-
Impoundment Fees	40,000	49,000	46,950	6,950
Animal Adoption Fees	204,000	219,600	214,203	10,203
Animal Awareness/Safety program	3,000	3,027	7,052	4,052
Vet Services	1,000	1,000	838	(162)
Deceased Animal Pick-Up	~	1,000	1,748	1,748
Multi-Family Annual Inspections	669,894	508,337	659,937	(9,957)
Extended-Stay Annual Inspections	155,000	123,829	156,421	1,421
Dangerous Structure Demolition Fees	12,000	15,603	15,603	3,603
Nuisance Abatement	50,000	25,000	28,208	(21,792)
Multi-Family Re-Inspections	30,000	16,200	31,651	1,651
Duplex Registration / Re-Inspections	46,372	31,539	38,293	(8,079)
Other Reinspections	18,000	4,100	4,650	(13,350)
Street Cuts	165,797	140,000	117,585	(48,212)

### FY 2010 General Fund Revenues (cont.)

Fire Initial Inspection	50,000	57,534		65,490		15,490
Hazardous Condition Charges	1E	2,534		2,534		2,534
Park Bond Fund Reimb.	100,000	70,000		69,329		(30,671)
Finance Bond Fund Reimb.	18,300	18,300		-		(18,300)
Transportation Bond Fund Reimb.	95,000	95,000		95,000		2
AISD - SRO Program	1,192,990	1,192,990		1,192,990		-
Mowing Services	100,000	62,000		101,076		1,076
State Reimbursement - Transport.	65,724	65,724		65,725		1
Street Light Admin Revenue	13,000	£.		-		(13,000)
Other Service Charges	 350,000	 350,000	_	347,272		(2,728)
TOTAL SERVICE CHARGES	\$ 10,738,529	\$ 11,749,843	\$	12,359,537	\$	1,621,008
FRANCHISE FEES						
Electrical Utility	\$ 12,700,000	\$ 11,928,161	\$	12,052,412	\$	(647,588)
Gas Utility	3,000,000	2,526,249		2,612,488		(387,512)
Water Utility	6,194,706	6,371,373		6,205,134		10,428
Telephone Utility	6,200,000	6,266,198		6,742,938		542,938
Sanitation Franchise	1,347,374	1,370,761		1,452,922		105,548
Landfill Royalties	2,841,409	3,656,498		3,650,454		809,045
Taxicab Franchise	185,000	135,443		151,758		(33,242)
Cable TV Franchise	1,852,884	2,578,282		2,756,408		903,524
TOTAL FRANCHISE FEES	\$ 34,321,373	\$ 34,832,965	\$	35,624,515	\$	1,303,142
FINES AND FORFEITURES						
Municipal Court	\$ 10,883,238	\$ 10,883,238	\$	11,671,047	\$	787,809
Red Light Revenue	1,700,000	2,000,000		2,246,673		546,673
Library	340,000	303,495		300,421		(39,579)
TOTAL FINES/FORFEITURES	\$ 12,923,238	\$ 13,186,733	\$	14,218,141	\$	1,294,903

## FY 2010 General Fund Revenues (cont.)

LEASES AND RENTS						
Sheraton Ground Lease	\$	265,667	\$ 265,667	\$	265,375	\$ (292)
Terminal Building Lease		27,817	27,817		27,817	-
Hangar Rental / Tie Down Charges		311,942	271,027		268,756	(43,186)
Land and Ramp Lease		341,931	291,290		292,312	(49,619)
Ballpark Lease		2,000,000	2,000,000		2,000,001	1
Cell Phone Tower Leases		116,940	110,000		34,978	(81,962)
Landfill Lease		1,997,521	1,969,900		1,804,541	(192,980)
Landfill Lease, Deferred revenue		457,000	457,259		457,259	259
Pipeline License Agreements		40,000	50,000		87,344	47,344
Misc. Leases / Rents (Copier Concession)	_	54,184	57,155	<u> 20</u>	62,855	 8,671
TOTAL LEASES/RENTS	\$	5,613,002	\$ 5,500,115	\$	5,301,238	\$ (311,765)
MISCELLANEOUS REVENUE						
Interest	\$	949,176	\$ 781,104	\$	732,704	\$ (216,472)
Auction Income		20,000	15,751		43,751	23,751
Recovery of Damages		120,000	100,000		191,547	71,547
Ballpark Settlement Agreement		900,000	800,000		800,000	(100,000)
Utility Rate Case Interest Income		1,680	1,011		1,127	(553)
Landfill Interest		305,000	218,666		223,495	(81,505)
ATF Grant administration		9,600	9,600		10,000	400
Beverage contract		108,000	132,000		150,000	42,000
Parking contract		140,000	-		(=3)	(140,000)
Other grant and misc. revenues		10,000	10,000		4,297	 (5,703)
TOTAL MISCELLANEOUS	\$	2,563,456	\$ 2,068,132	\$	2,156,921	\$ (406,535)
TOTAL - GENERAL FUND REVENUES	\$	197,025,662	\$ 199,151,639	\$	201,624,639	\$ 4,598,978

#### FY 2010 General Fund Expenditures

		Budgeted FY 2010	Estimated FY 2010			Actual FY 2010		Amount Under (Over) Budget	
FIRE			1000		0.000				
Administration	\$	3,642,927	\$	3,662,132	\$	3,664,625	\$	(21,698)	
Business Services		618,909		625,326		636,697		(17,788)	
Operations		30,584,933		29,888,386		30,132,406		452,527	
Prevention		1,158,093		1,241,471		1,256,873		(98,780)	
Medical Services		359,500		437,813		431,137		(71,637)	
Training		601,844		594,780		585,535		16,309	
Resource Management		1,263,839		1,317,893		1,328,425		(64,586)	
Emergency Management	24	305,666		252,854		245,198	_	60,468	
TOTAL	\$	38,535,711	\$	38,020,656	\$	38,280,896	\$	254,815	
LIBRARY									
Administration	\$	1,003,516	\$	1,016,123	\$	1,016,823	\$	(13,307)	
Branch Services		2,743,097		2,681,677		2,668,805		74,292	
Bibliographic Services		1,336,742		1,286,734		1,265,488		71,254	
Electronic Services		666,506		655,944		628,411		38,095	
Central Library Services		1,178,787	-	1,200,722	12	1,203,400		(24,613)	
TOTAL	\$	6,928,647	\$	6,841,200	\$	6,782,927	\$	145,720	
COMMUNITY SERVICES									
Administration	\$	1,014,875	\$	1,093,743	\$	1,090,396	\$	(75,521)	
Environmental Health		442,132		450,845		449,367		(7,235)	
Code Enforcement		2,848,762		2,755,385		2,683,102		165,660	
Animal Services		1,749,358		1,759,822		1,741,542		7,816	
Operations Support		330,564		280,712		279,904		50,660	
TOTAL	\$	6,385,691	\$	6,340,507	\$	6,244,311	\$	141,380	
POLICE									
Administration	\$	7,724,483	\$	7,721,078	\$	7,736,159	\$	(11,676)	
Jail Operations		3,242,776		3,269,211		3,346,981		(104,205)	
Field Operations		904,287		971,348		856,311		47,976	
Patrol Operations		39,502,920		38,493,874		38,344,697		1,158,223	
Operations Support		6,705,315		6,965,492		6,891,401		(186,086)	
Investigations		8,222,734		8,556,793		8,572,412		(349,678)	
Business Services		5,439,686		5,221,899		5,247,305		192,381	
Community Affairs		3,286,224		3,156,682		3,186,892		99,332	
Personnel		2,002,119		2,107,965		2,054,373		(52,254)	
Technical Services		3,092,282		3,190,678	_	3,187,267		(94,985)	
TOTAL	\$	80,122,826	\$	79,655,021	\$	79,423,798	\$	699,028	

## FY 2010 General Fund Expenditures (cont.)

PARKS AND RECREATION					
Administration	\$	1,312,047	\$ 1,303,768	\$ 1,291,563	\$ 20,484
Marketing		192,546	208,330	204,110	(11,564)
Planning		1,095,458	1,118,031	1,117,357	(21,899)
Business Services		837,290	815,761	818,950	18,340
Recreation Program Administration		99,359	98,384	99,205	154
Field Maintenance		3,836,881	3,828,116	3,784,734	52,147
Asset Management		2,103,293	2,081,006	2,138,123	(34,830)
Forestry		1,249,793	1,132,894	1,185,114	64,679
North District		1,048,900	1,032,591	1,029,641	19,259
Central District		1,124,698	1,110,909	1,133,349	(8,651)
South District		1,006,598	 964,004	 912,000	 94,598
TOTAL	\$	13,906,861	\$ 13,693,794	\$ 13,714,146	\$ 192,715
PUBLIC WORKS AND TRANSPORTATION					
Administration	\$	956,219	\$ 799,960	\$ 820,061	\$ 136,158
Construction Management		485,105	603,000	602,171	(117,066)
Traffic Engineering		2,653,249	2,730,256	2,731,666	(78,417)
School Safety		500,324	516,070	503,151	(2,827)
Engineering CIP		950,958	942,631	949,985	973
Inspections		1,381,744	1,348,869	1,332,380	49,363
Survey		230,661	230,081	227,986	2,675
Business Services		679,163	642,213	639,361	39,802
Custodial		607,469	555,535	560,252	47,217
Facility Repair		2,024,565	2,127,973	2,102,829	(78, 264)
Real Estate Services		464,707	408,150	423,846	40,861
Information Services		402,787	355,185	364,090	38,697
Operations Support		301,318	298,984	300,171	1,147
Environmental Admin		126,191	108,590	108,469	17,722
Solid Waste Operations	<u>v</u>	619,941	 624,372	 621,891	(1,950)
TOTAL	\$	12,384,399	\$ 12,291,869	\$ 12,288,308	\$ 96,092
					0.05540. <b>5</b> 7(0.05660)
ECONOMIC DEVELOPMENT	\$	331,768	\$ 281,679	\$ 280,850	\$ 50,918

## FY 2010 General Fund Expenditures (cont.)

COMMUNITY DEVELOPMENT AND PLANNING Administration	\$	728,532	\$	651,806	\$	645,921	\$	82,611
Strategic Planning		1,400,311		1,417,095		1,377,907		22,404
Development Services		3,881,922		3,611,701		3,480,451		401,471
Neighborhood Initiatives	-	20,000		20,540	1	6,065	2000	13,935
TOTAL	\$	6,030,765	\$	5,646,066	\$	5,510,344	\$	520,421
AVIATION	\$	750,214	\$	750,102	\$	737,696	\$	12,518
CITY MANAGER'S OFFICE								
City Manager's Office	\$	964,384	\$	917,713	\$	919,950	\$	44,434
Mayor & Council		62,614		56,947		39,465		23,149
Transit Support		40,616		23,981				40,616
TOTAL	\$	1,067,614	\$	998,641	\$	959,415	\$	108,199
INTERNAL AUDIT	\$	491,472	\$	490,557	\$	489,071	\$	2,401
JUDICIARY	\$	811,089	\$	816,864	\$	840,941	\$	(29,852)
CITY ATTORNEY'S OFFICE								
Administration	\$	1,025,949	\$	976,222	\$	876,843	\$	149,106
Litigation		700,581		680,739		680,572		20,009
Municipal Law		694,541		722,087		721,548		(27,007)
Citizen Services	3	1,284,071		1,284,781		1,264,751		19,320
TOTAL	\$	3,705,142	\$	3,663,829	\$	3,543,714	\$	161,428
WORKFORCE SERVICES								
Administration	\$	626,825	\$	623,645	\$	601,056	\$	25,769
Employee Operations		581,021		591,659		582,343		(1,322)
Employee Services		520,415		517,008		522,212		(1,797)
Organizational Development		644,077		706,030		668,948		(24,871)
Risk Management	19	524,467	-	388,160		338,317	11	186,150
TOTAL	\$	2,896,805	\$	2,826,501	\$	2,712,875	\$	183,930

### FY 2010 General Fund Expenditures (cont.)

FINANCIAL & MANAGEMENT RESOURCES					
FMR Administration	\$ 1,291,781	\$	1,088,668	\$ 1,171,483	\$ 120,298
Accounting	505,524		529,699	524,769	(19, 245)
Purchasing	393,412		509,694	500,024	(106,612)
Treasury	1,252,693		1,278,564	1,114,766	137,928
Payroll/Payables	549,603		525,664	507,130	42,473
Office of Communication	884,316		871,078	888,761	(4,445)
Action Center	491,830		479,925	493,199	(1,369)
Executive and Legislative Support	1,406,640		1,276,802	1,206,946	199,693
Intergovernmental Relations	214,365		157,047	152,646	61,719
Office of Management and Budget	871,301		870,704	883,954	(12,653)
Non-Departmental	 5,001,234	_	5,014,449	5,085,930	(84,696)
TOTAL	\$ 12,862,700	\$	12,602,294	\$ 12,529,608	\$ 333,092
INFORMATION TECHNOLOGY					
Administration	\$ 739,777	\$	756,870	\$ 761,589	\$ (21,813)
Business Services	347,128		279,052	335,327	11,801
Operations Support	685,255		705,569	610,659	74,596
Graphical Information Services	301,345		270,016	257,285	44,060
Database and Web Services	412,230		440,087	437,094	(24,864)
Information Security	431,692		427,535	425,498	6,194
Project Management Office	 1,437,763		1,345,314	 1,525,404	 (87,641)
TOTAL	\$ 4,355,190	\$	4,224,443	\$ 4,352,857	\$ 2,333
MUNICIPAL COURT	\$ 3,054,676	\$	2,826,871	\$ 2,720,883	\$ 333,793
TOTAL - GENERAL FUND	\$ 194,621,571	\$	191,970,894	\$ 191,412,640	\$ 3,208,931

# WATER UTILITIES FUND FY 2010 Operating Position

11 Zoto Operating Position											
		Budgeted FY 2010		Estimated FY 2010		Actual FY 2010	Variance from Budget				
BEGINNING BALANCE	\$	3,671,965 \$		580,019	\$	580,019	\$ (3,091,946)				
REVENUES:											
Class Rate Sewer Surcharge	\$	670,000	\$	600,000		618,304	\$ (51,696)				
Concrete Sales		20,000		25,000		24,520	4,520				
Fire Line Taps		25,000		10,000		11,245	(13,755)				
Garbage / Drainage Billing Fee		400,000		375,000		374,736	(25,264)				
GIS Services		60,000		50,000		1.04,762	44,762				
Hauler Fees		15,150		9,500		17,805	2,655				
Impact / Sewer		250,000		180,000		188,100	(61,900)				
Impact / Water		950,000		400,000		396,686	(553,314)				
Interest Income		1,175,000		568,494	777,605	(397,395)					
Laboratory Fees		85,000 100,000 82,862					(2,138)				
Other Revenue		153,950	1,536,301			1,608,158	1,454,208				
Plans & Specifications		7,750		7,750		4,753	(2,997)				
Plat Review & Inspection Fees		72,000		65,000		62,791	(9,209)				
Sale of Maps & Ordinances		6,500		6,000		5,972	(528)				
Backflow Assembly Registration		-		77,900		79,593	79,593				
Backflow Tester Registration		=		5,500		6,129	6,129				
Service Available Charge		70,000		50,000		43,421	(26,579)				
Sewer Tap Installation Fees		70,000		28,000		34,451	(35,549)				
Sewer Charges		47,164,906		45,591,019		43,933,533	(3,231,373)				
Sewer Charges - Other		270,000		270,000		217,052	(52,948)				
Sewer Pro Rata		30,000		25,000		24,960	(5,040)				
Sewer Surcharges		115,000		95,000		95,742	(19,258)				
Special Services Charges		2,200,000		2,100,000		2,043,490	(156,510)				
Water Pro Rata		90,000		33,000		26,072	(63,928)				
Activation Fee		-		-		-	2.7				
Superbowl Reimbursement		-		<b>x</b> :		-	-				
Convenience Fee		-		-		-	n <del></del>				
Water Sales		58,021,009		55,073,927		56,486,213	(1,534,796)				
Water Sales - Other	100,000					970,680	870,680				
Water Taps		205,000		95,000		107,827	(97,173)				
TOTAL REVENUES	\$	112,226,265				108,347,462	\$ (3,878,803)				

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### WATER UTILITIES FUND FY 2011 Operating Position

	· · · · · · · · · · · · · · · · · · ·									
(continued from previous page)		Budgeted FY 2010		Estimated FY 2010	Actual FY 2010			Variance from Budget		
INTERFUND TRANSFERS:										
General Fund - Indirect Cost	\$	(3,391,966)	\$	(3,391,966)	\$	(3,391,966)	\$			
APFA Fund - Indirect Cost		(105,314)		(105,314)		(105,314)	10	_		
Storm Water - Indirect Cost		187,260		182,260		187,260				
Debt Service, Municipal Office Tower		(78,098)		(78,098)		(78,098)		=		
Operating Reserve		(450,000)		(450,000)		(450,000)		=:		
Drainage Fund		-		(5,000)		(5,000)		(5,000)		
Renewal / Rehabilitation Fund		(9,500,000)		(11,000,000)		(9,500,000)		<del>2</del>		
Conservation Fund		238,144		238,144		241,940		3,796		
Capital Projects Fund		(3,500,000)		(3,500,000)		(3,500,000)		<u>=</u>		
TOTAL INTERFUND TRANSFERS	\$	(16,599,974)	\$	(18,109,974)	\$	(16,601,178)	\$	(1,204)		
TOTAL AVAILABLE FUNDS	\$	99,298,256	\$	90,447,436	\$	92,326,303	\$	(6,971,953)		
EXPENDITURES:										
Administration	\$	66,802,337	\$	64,366,091	\$	60,646,450	\$	6,155,887		
Financial Services		168,817		163,347		149,221		19,597		
Conservation Program		239,500		181,912		173,751		65,749		
Engineering		1,062,510		947,535		888,277		174,234		
Information Services		1,843,866	1,714,220			1,708,114		135,752		
Customer Services		2,916,412		2,723,239		2,717,091		199,321		
Meter Maintenance		2,108,244		2,024,728		1,787,179		321,064		
Meter Reading		551,907		538,510		559,994		(8,087)		
Water Treatment		9,121,120		7,281,259		6,669,997		2,451,123		
Treatment Maintenance		1,874,431		1,796,988		1,663,891		210,540		
Laboratory		850,112		809,353		835,211		14,901		
Water Resource Services		500,562		477,418		477,412		23,150		
Field Operations South		2,131,585		2,072,728		2,185,262		(53,677)		
I/I Operations		2,421,323		2,178,130		1,963,779		457,543		
Field Operations North		1,760,481		1,639,161		1,656,821		103,659		
Superbowl Costs		=				-		-		
Operations Support Office		660,073		741,338		752,829		(92,757)		
Operations Support Warehouse		486,715		407,301		382,857	_	103,858		
TOTAL EXPENDITURES	\$	95,499,994	\$	90,063,260	\$	85,218,137	\$	10,281,858		
ENDING BALANCE	\$	3,798,262	\$	384,176	\$	7,108,166	\$	3,309,905		

# CONVENTION AND EVENT SERVICES FUND FY 2010 Operating Position

	Budgeted FY 2010	Î	Estimated FY 2010	Actual FY 2010	/ariance from Budget
BEGINNING BALANCE	\$ 313,171	\$	254,191	\$ 254,191	\$ (58,980)
REVENUES:					
Occupancy Tax	\$ 5,000,000	\$	5,149,336	\$ 5,235,506	\$ 235,506
Convention Center:					
Audio-Visual	\$ 120,000	\$	110,000	\$ 142,092	\$ 22,092
Catering	455,000		500,000	549,087	94,087
Communication Services	35,000		40,000	40,536	5,536
Concessionaire Reimbursement	21,000		20,000	19,691	(1,309)
Concessions - Food Utilities	85,000		85,000	100,528	15,528
Concessions - Liquor	48,000		50,000	34,411	(13,589)
Event Labor & Expense	5,000		6,000	3,411	(1,589)
Interest Income	50,000		10,804	23,460	(26,540)
Miscellaneous	6,000		5,000	(9,748)	(15,748)
Outdoor Venue Revenue	50,000		30,200	33,200	(16,800)
Parking	275,000		300,000	329,888	54,888
Parking - Rangers	75,000		35,000	140,256	65,256
Rental - Grand Hall	280,000		330,000	354,963	74,963
Rental - Equipment	60,000		70,000	100,380	40,380
Rental - Exhibit Hall	390,000		360,000	349,133	(40,867)
Rental - GEM	357,500		310,000	307,283	(50,218)
Rental - Meeting Room	30,000		25,000	11,363	(18,638)
Security Revenue	10,000		15,000	17,644	7,644
Utility Services	210,000		220,000	253,561	43,561
Total Convention Center Revenues	\$ 2,562,500	\$	2,522,004	\$ 2,801,137	\$ 238,637
TOTAL REVENUES	\$ 7,562,500	\$	7,671,340	\$ 8,036,643	\$ 474,143
INTERFUND TRANSFERS:					
Debt Service - Grand Hall	\$ (1,280,388)	\$	(1,280,388)	\$ (1,280,388)	\$ <u> </u>
Conv & Visitors Bureau Debt Service	(100,688)		(100,688)	(100,688)	÷
(To) From Capital Maintenance Reserve	225,000		225,000	124,968	(100,032)
To General Fund - Indirect Costs	 			 -	_
TOTAL INTERFUND TRANSFERS	\$ (1,156,076)	\$	(1,156,076)	\$ (1,256,108)	\$ (100,032)
TOTAL AVAILABLE FUNDS	\$ 6,719,595	\$	6,769,455	\$ 7,034,727	\$ 315,132
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# CONVENTION AND EVENT SERVICES FUND FY 2010 Operating Position

(continued from previous page)	ı	Budgeted FY 2010	E	estimated FY 2010		Actual FY 2010		/ariance from Budget
EXPENDITURES:								
Convention Center Admin	\$	703,227	\$	653,902	\$	645,778	\$	57,449
Event Services		471,806		385,965		376,482		95,324
Facility Operations		2,135,143		2,080,920		2,084,124		51,019
Convention & Visitors Bureau		3,025,000		3,025,000		3,025,000		-
Arts Funding		100,000		100,000		95,498		4,502
Downtown Revitalization		50,000		50,000		50,000		-
Fielder Museum	_	30,000		30,000	_	18,000	7 <u>0</u>	12,000
TOTAL EXPENDITURES	\$	6,515,176	\$	5,285,920	\$	6,294,883	\$	67,521
ENDING BALANCE	\$	204,419	\$	1,483,535	\$	739,844	\$	535,425

## STREET MAINTENANCE FUND FY 2010 Operating Position

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		Budgeted FY 2010		Estimated FY 2010	Actual FY 2010	Variance from Budget
BEGINNING BALANCE	\$	5,763,000	\$	5,763,000	\$ 5,763,000	\$ 700 100
REVENUES:						
Sales Tax Revenue	\$	11,402,564		11,516,590	11,808,665	\$ 406,101
Interest Revenue		400,000		152,301	150,024	(249,976)
Misc. Revenue (Admin & Road Damage Fees)				18,352	 39,568	39,568
TOTAL REVENUES	\$	11,802,564	\$	11,687,243	\$ 11,998,256	\$ 195,692
INTERFUND TRANSFERS:						
From General Fund	\$	2,301,527	\$	2,301,527	\$ 2,301,527	\$ 154
From General Fund for Traffic	-	3,428,372	_	3,428,372	 3,286,781	 (141,591)
TOTAL INTERFUND TRANSFERS	\$	5,729,899	\$	5,729,899	\$ 5,588,308	\$ (141,591)
TOTAL AVAILABLE FUNDS	\$	23,295,463	\$	23,180,142	\$ 23,349,564	\$ 54,101
EXPENDITURES:						
Sales Tax supported division	\$	16,094,971	\$	16,094,971	\$ 15,093,762	\$ 1,001,209
General Fund supported division		1,625,610		1,625,610	1,450,367	175,243
Traffic Signals - GF supported		1,884,538		1,790,670	1,705,873	178,665
Traffic Signs & Markings - GF supported		1,143,473		1,069,576	1,045,581	97,892
Street Light Maintenance - GF supported		507,280		590,072	 535,327	(28,047)
TOTAL EXPENDITURES	\$	21,255,872	\$	21,170,900	\$ 19,830,910	\$ 1,424,962
ENDING BALANCE	\$	2,039,591	\$	2,009,242	\$ 3,518,654	\$ 1,479,063

## STORM WATER UTILITY FUND FY 2010 Operating Position

	Î	Budgeted FY 2010	E	stimated FY 2010	Actual FY 2010	Variance from Budget
BEGINNING BALANCE	\$	402,998	\$	651,000	\$ 651,000	\$ 248,002
REVENUES:						
Storm Water Fee Revenue - Commercial	\$	3,802,909	\$	3,955,025	\$ 3,977,604	\$ 174,695
Storm Water Fee Revenue - Residential		4,757,455		4,662,305	4,726,641	(30,814)
Interest Revenue	_	75,000		75,000	104,427	29,427
TOTAL REVENUES	\$	8,635,364	\$	8,692,330	\$ 8,808,672	\$ 173,308
INTERFUND TRANSFERS:						
To General Fund - Indirect Costs	\$	(437,557)	\$	(437,557)	\$ (337,557)	\$ 100,000
To Capital Projects Reserve		(5,280,218)		(5,280,218)	(5,687,992)	(407,774)
To General Fund - Engineering/Inspections/Survey		(182,000)		(182,000)		182,000
To Water and Sewer Fund	-	(187,260)		(182,260)	 (182,260)	 5,000
TOTAL INTERFUND TRANSFERS	\$	(6,087,035)	\$	(6,082,035)	\$ (6,207,809)	\$ (120,774)
TOTAL AVAILABLE FUNDS	\$	2,951,327	\$	3,261,295	\$ 3,251,863	\$ 300,536
EXPENDITURES:						
Administration	\$	756,624	\$	723,497	\$ 724,670	\$ 31,954
Storm Water Management		1,354,086		1,276,333	1,259,078	95,008
Environmental Management		520,571		506,226	457,238	63,333
Environmental Education		117,701	_	108,695	112,080	5,621
TOTAL EXPENDITURES	\$	2,748,982	\$	2,614,751	\$ 2,553,067	\$ 195,915
ENDING BALANCE	\$	202,345	\$	646,544	\$ 698,797	\$ 496,451

# FLEET SERVICES FUND FY 2010 Operating Position

	E	Budgeted FY 2010	E	stimated FY 2010	Actual FY 2010	Variance from Budget
BEGINNING BALANCE	\$	2,307,275	\$	2,307,275	\$ 2,307,275	\$ -
REVENUES:						
Fuel Maintenance & Operation Miscellaneous (subro, auctions)	\$	2,468,099 3,431,610 50,000	\$	2,597,092 3,499,764 92,912	\$ 2,640,036 3,418,539 270,873	\$ 171,937 (13,071) 220,873
TOTAL REVENUES	\$	5,949,709	\$	6,189,768	\$ 6,329,448	\$ 379,739
TOTAL INTERFUND TRANSFERS	\$	16	\$	-	\$ -	\$ -
TOTAL AVAILABLE FUNDS	\$	8,256,984	\$	8,497,043	\$ 8,636,723	\$ 379,739
TOTAL EXPENDITURES	\$	8,103,107	\$	7,990,611	\$ 7,235,072	\$ 868,035
ENDING BALANCE	\$	153,877	\$	506,432	\$ 1,401,651	\$ 1,247,774

# KNOWLEDGE SERVICES FUND FY 2010 Operating Position

	ı	Budgeted FY 2010	E	stimated FY 2010	Actual FY 2010	,	/ariance from Budget
BEGINNING BALANCE	\$	389,108	\$	289,069	\$ 289,069	\$	(100,039)
REVENUES:							
Sales - Mail Services	\$	1,155,323	\$	1,003,832	\$ 1,049,535	\$	(105,788)
Sales - Information Resource Center		850,549		504,636	456,860		(393,689)
Sales - Records Management	_	605,301		431,126	521,256		(84,045)
TOTAL REVENUES	\$	2,611,173	\$	1,939,594	\$ 2,027,651	\$	(583,522)
TOTAL AVAILABLE FUNDS	\$	3,000,281	\$	2,228,663	\$ 2,316,720	\$	(683,561)
EXPENDITURES:							
Administration	\$	229,426	\$	175,656	\$ 178,163	\$	51,263
Mail Services		1,060,945		928,607	1,076,256		(15,311)
Information Resource Center		770,872		463,265	524,164		246,707
Records Management	99	524,624		482,782	518,220		6,404
TOTAL EXPENDITURES	\$	2,585,867	\$	2,050,311	\$ 2,296,803	\$	289,064
ENDING BALANCE	\$	414,414	\$	178,351	\$ 19,916	\$	(394,498)

# INFORMATION TECHNOLOGY FUND FY 2010 Operating Position

	E	Budgeted FY 2010	stimated FY 2010	Actual FY 2010	1	Variance from Budget
BEGINNING BALANCE	\$	85,677	\$ 82,119	\$ 82,119	\$	(3,559)
REVENUES: Applications / Storage Services Telecommunications Services TOTAL REVENUES	\$	4,549,189 1,566,796 6,115,985	\$ 4,549,189 1,562,352 6,111,541	\$ 4,549,189 1,491,796 6,040,985	\$	(75,000) (75,000)
TOTAL AVAILABLE FUNDS	\$	6,201,662	\$ 6,193,660	\$ 6,123,104	\$	(78,559)
EXPENDITURES: Network Support Server Support Customer Support TOTAL EXPENDITURES	\$	1,983,876 2,283,499 1,836,696 6,104,071	\$ 1,914,925 2,339,910 1,824,148 6,078,983	\$ 1,698,718 2,253,384 1,833,392 5,785,494	\$	285,158 30,115 3,303 318,577
ENDING BALANCE	\$	97,591	\$ 114,677	\$ 337,609	\$	240,018

## PARK PERFORMANCE FUND FY 2010 Operating Position

		p						
		Budgeted FY 2010		Estimated FY 2010		Actual FY2010		Variance from Budget
BEGINNING BALANCE	\$	508,865	\$	534,000	\$	534,000	\$	25,135
REVENUES								
Golf	\$	4,338,932	\$	4,328,388	\$	4,127,851	\$	(211,081)
Recreation		4,095,916		4,010,487		3,971,019		(124,897)
Field Maintenance	_	348,754		320,373		309,106		(39,648)
TOTAL REVENUES	\$	8,783,602	\$	8,659,248	\$	8,407,976	\$	(375,626)
INTERFUND TRANSFERS								
Transfer from General Fund		2,232,851		2,232,851		2,232,851		-
(To) From Capital Maintenance Reserve		(427,039)		(395,000)		=		427,039
From Golf Surcharge Fund		512,241		118,031	30	118,031		(394,210)
TOTAL INTERFUND TRANSFERS	\$	2,318,053	\$	1,955,882	\$	2,350,882	\$	32,829
TOTAL AVAILABLE FUNDS	\$	11,610,520	\$	11,149,130	\$	11,292,858	\$	(342,797)
EXPENDITURES								
Golf	\$	4,811,278	\$	4,515,757	\$	4,443,394	\$	367,884
Recreation		6,350,428		5,894,406		5,763,188		587,240
Field Maintenance	-	348,754	10	320,372		303,367	_	45,387
TOTAL EXPENDITURES	\$	11,510,460	\$	10,730,535	\$	10,509,949	\$	1,000,511
ENDING BALANCE	\$	100,060	\$	418,595	\$	782,909	\$	682,849

# COMMUNICATION SERVICES FY 2010 Operating Position

	]	Budgeted FY 2010	E	stimated FY 2010		Actual FY 2011	Variance from Budget
BEGINNING BALANCE	\$	-	\$	137,111	\$	137,111	\$ 137,111
REVENUES	2107						
Communication Services chargeback	\$	7,331,931	\$	7,331,931	\$	7,331,931	\$ -
Other Revenue		25,000		40,000	_	40,000	\$ 15,000
TOTAL REVENUES	\$	7,356,931	\$	7,371,931	\$	7,371,931	\$ 15,000
TOTAL AVAILABLE FUNDS	\$	7,356,931	\$	7,509,042	\$	7,509,042	\$ 152,111
EXPENDITURES							
Administration	\$	1,080,792	\$	1,080,792		991,820	\$ 88,972.25
Dispatch		6,262,898		6,262,898		6,217,874	\$ 45,024.00
TOTAL EXPENDITURES	\$	7,343,690	\$	7,343,689	\$	7,209,694	\$ 133,996
ENDING BALANCE	\$	13,241	\$	165,353	\$	299,348	\$ 286,107

Fiona Allen, Deputy City Manager

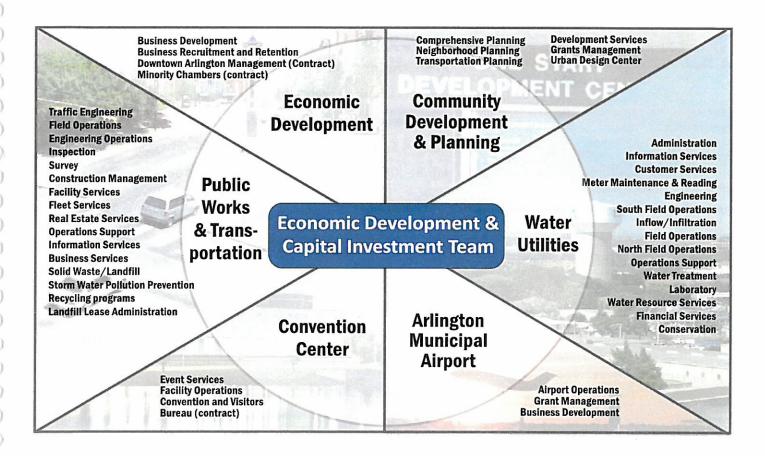
## Vision

Arlington is a community of choice, known for its thriving neighborhoods, commercial and entertainment districts, well maintained infrastructure, good jobs, quality housing choices, and educated workforce.

## Mission

The mission of the Economic Development and Capital Investment Service Team is to strengthen our competitive future by creating a community environment and customer service spirit that attracts new residents, consumer spending, quality investment, and job creation led by the private sector and to ensure that all development and construction activities for capital programs in the City meet the current and future needs of the community

### Service Team Org Chart



City of Arlington - 25 - 2010 Business Plan

The City of Arlington is guided by a basic principle that, as a community, we must focus on economic development and revitalization strategies to sustain our community into the future. From our founding along a transcontinental rail route, location has played a major role in Arlington's efforts to grow its economic base. From the cotton gins and pecan growing industries of the 1920s to the arrival of the automobile industry in the 1950s, Arlington has long benefited from strong economic development planning.





Over the years, economic successes like Six Flags Over Texas, General Motors, the Texas Rangers Ballpark and Cowboys Stadium have aided in the growth of the local economy. As we continue to leverage the diversity of our residents and through Champion Arlington engaging our community partners like UT-Arlington, Chamber of Commerce, Tarrant County College and local school districts, we continue to ensure strong interest in the development of our economy.

Our economic development strategies will bridge together private and non-profit entities as well as businesses and neighborhoods. We will continue to showcase community assets like the Arlington Municipal Airport, Arlington Convention Center and the Downtown/University District to maintain our city's competitive edge.





We understand that economic development planning is not done in isolation. Regional coordination occurs at many levels, and we will continue that spirit of cooperation while capitalizing on ventures that grow economic success for all of North Texas. Because our residents benefit from increased business activity and the retention of existing business, we will continue to pursue opportunities that result in Arlington being a positive place for economic investment.

It is the natural course for infrastructure to age and deteriorate, or become obsolete. This happens in every city across the nation, and around the world. Keeping up with growing demands for maintenance, as well as new construction, of our streets, bridges, and utilities is a substantial burden for every level of government, but it is necessary in order for a community to grow and thrive.





The City's capital investment strategy is focused on:

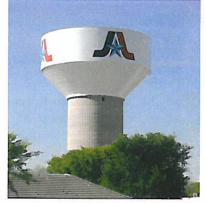
1)ensuring that people and goods can efficiently move to, from and through city; 2)identifying transportation solutions to enhance the region's air quality; 3)maintaining public facilities and infrastructure; 4)protecting the City from flooding, drainage problems, and erosion; and 5)implementing technology-based solutions to improve service delivery. The Capital Investment team is dedicated to

protecting, enhancing, and planning for the future of the City's public infrastructure to ensure that these essential

ingredients to a thriving and attractive community remain a source of pride for generations to come. Our investments will be made in areas that have a direct impact on everyday life in the city.



Long-range water supply strategies, erosion control, drainage improvements, and mobility planning are key components of our investments in the city's future. These investments will be



designed to protect air and water quality and improve the natural environment, and make Arlington a desirable year-round destination for visitors and a home in which both businesses and residents can take pride.

**Grow and Diversify Economy** 

Goals	Projects	Performance Measures
<ul> <li>Arlington has various housing options that encourage diversity and community</li> </ul>	Viridian Planned Development	<ul> <li>Interlocal agreements executed with participating taxing jurisdictions</li> </ul>
City's business retention & recruitment efforts are targeted to maximize financial benefit to commercial tax base	<ul> <li>Business town halls</li> <li>Business retention program</li> <li>Identify targeted         development/redevelopment         opportunities within the City</li> <li>Create Unified Champion Arlington         Marketing Plan</li> <li>Create customized ED packets         Integrate Champion Arlington Portal         &amp; web</li> <li>Develop annual report on impact of         GSW Industrial District</li> <li>Oversee contracts to build capacity         w/ minority Chambers of Commerce</li> </ul>	<ul> <li>2 business town halls conducted</li> <li>Retain 80% of businesses with known lease expiration.</li> <li>Targeted areas mapped</li> <li>Recruitment Packets complete</li> <li>GSW Report is published FY2010</li> <li>Three minority Chambers of Commerce contracts executed and deliverables met</li> </ul>

#### Viridian Planned Development

#### Target: Finalize TRIZ Amendments

Economic Development staff received formal approval from participating taxing jurisdictions for the Viridian TIRZ, a vital funding source to the Viridian Development. All Participation Agreements have been signed and executed.

#### **Business Town Halls**

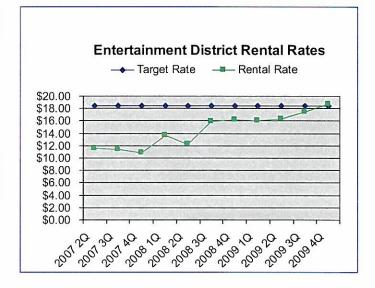
# Target: 3 Business Town Halls by Spring, 2011

The first business town hall, held on June 15<sup>th</sup>, focused on the Great Southwest Industrial District. Valued input from businesses was received and Staff is following-up on action items and looking into some suggested changes that will positively affect GSW business operations. The second and third business town halls will focus on South Arlington and/or the Cooper Street Corridor and will occur spring, 2011.

#### **Business Retention Program**

### Target: 14 visits by 4QTR

Economic Development staff will reach out to the existing businesses in Arlington to gain understanding of their current and future operational needs, providing support and exploring ways in which the City may contribute to their goals. Visits often occur in conjunction with the Office of Mayor and Council.



- 2010 Business Plan

Vibrant Downtown

Goals	Projects	Performance Measures
<ul> <li>Forge alliances between property owners, business interests, residents and the City to improve and enhance the economic vitality and overall environment of Downtown Arlington</li> </ul>	<ul> <li>Broaden investors in Downtown         Arlington Management Corporation         (DAMC)</li> <li>Center Street Station development</li> <li>UTA Special Events Center and         College Town</li> </ul>	<ul> <li>Increase number of events/attendees</li> <li>Ph 1-Center Street Station – 75% complete</li> <li>Ph 2-Center Street Station-Facilitate planning and tenant identification w/ owner</li> <li>Financing complete and significant progress on UTA Special Events Calendar and College Town development</li> </ul>

#### **Broaden DAMC Investors**

#### Target: September 2010

Work with DAMC to facilitate and recruit investors and developers for targeted downtown projects.

Economic Development staff has concluded their work with DAMC to create a Downtown Business Improvement District (BID). Council approved the BID in September and collections will begin this year.

#### Center Street Station

### Target: September 2010

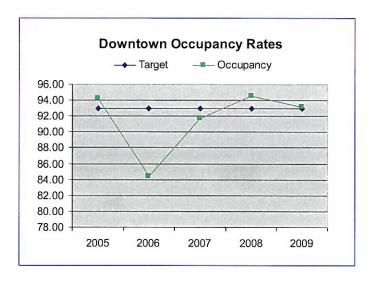
Phase 1 of Center Street Station is complete, with the completion of the Music Hall renovation and opening of Babe's. Facilitate Phase 2 development by assisting in the recruitment of building tenants.

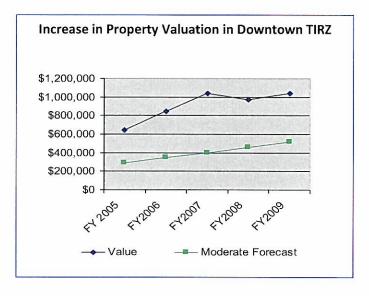
Staff continues to work with Burk Collins and future tenant Mellow Mushroom; a lease for the restaurant has been signed and building plans are in design.

#### UTA Special Events Center/College Town

### Target: September 2010

Efforts to blend the UT-Arlington college campus into downtown historic neighborhoods, businesses, libraries, parks, theater and entertainment venues continues in 2010 with the March 5 groundbreaking of the \$78 million special events center and College Park.





Commercial tax base is expanding

Goals	Projects	Performance Measures
<ul> <li>City's business retention &amp; recruitment efforts are targeted to maximize financial benefit to commercial tax base</li> </ul>	Complete comprehensive report on Tax abatement program	<ul> <li>Data is Compiled and updated</li> <li>Tax Abatement Report FY2010 complete</li> <li>Present Annual Update to Council</li> </ul>

#### Tax Abatement Data

## Target: FY 2011

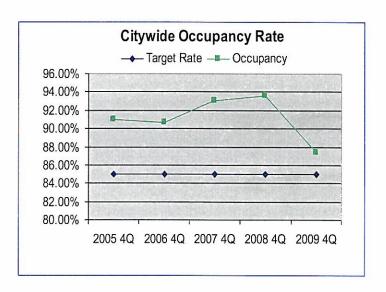
Plans are underway to compile a comprehensive report on the City of Arlington Tax Abatement program and Economic Development and Treasury Staff are collaborating on this endeavor.

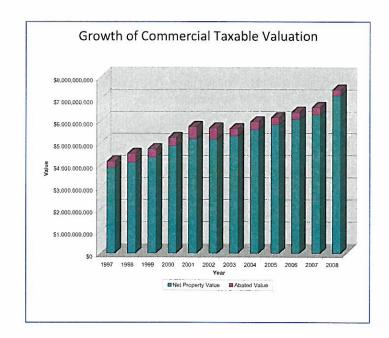
#### **Council Presentation**

### Target: FY 2011

Tax Abatement report will be presented to City Council for review.

Economic Development Committee was presented with a Champion Arlington overview and Industry Sector presentation on May 18, 2010. Staff will continue to provide market and industry updates to Council.





Commercial tax base is expanding

Goals	Projects	Performance Measures
<ul> <li>Diversify options for commercial development</li> </ul>	<ul> <li>Construct aircraft parking apron expansion</li> <li>Construct new Airport Terminal Building</li> <li>Coordinate FAA MALSR Installation</li> </ul>	<ul> <li>Maintain 100% hangar occupancy rate</li> <li>Achieve 100% Aviation cost recovery, operational revenue/expense ratio</li> <li>Maintain 80,000 aircraft operations annually</li> </ul>

### Construct aircraft parking apron expansion

### Target: Complete by January 2011

Construction phase to expand the terminal area aircraft parking apron which will provide additional revenue producing parking spaces and will facilitate air access to the new terminal building

#### Construct new Airport Terminal Building

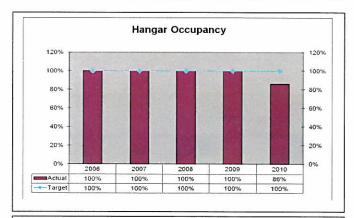
### Target: Complete by January 2011

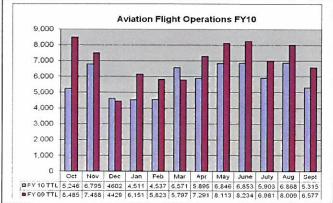
Construction phase of a new terminal building to replace and expand the existing building to include additional revenue producing office lease space

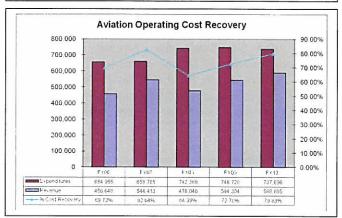
#### Coordinate FAA MALSR Installation

#### Target: Complete by December 2010

FAA installation of a Medium-intensity Approach Lighting System with Runway alignment indicator (MALSR) equipment







#### Convention and Tourism

Goals	Projects	Performance Measures
<ul> <li>Provide a quality, well-organized overall event experience for clientele and ensure service delivery that meets or exceeds customer expectations</li> </ul>	Continue Certified Tourism     Ambassador Program	• # of CTAs trained
<ul> <li>Provide a quality, well-organized event experience for clientele and ensure service delivery that meets or exceeds customer expectations</li> </ul>	<ul> <li>Continue Sports Initiative</li> <li>Grow Arlington's sport market</li> <li>Increase sports marketing</li> <li>Partner with Travelocity as a website tool</li> </ul>	<ul> <li># of sports events booked</li> <li>Organize various sports entities to become one group instead of working separately</li> <li>Develop sports collateral by early third quarter</li> <li>Increase room nights booked through website traffic</li> </ul>

# Certified Tourism Ambassador (CTA) Program

## Target: January, 2011

Train 2,000 CTA's for the North Texas DFW Area by Super Bowl XLV. 228 CTA's were trained in the  $4^{th}$  qtr. bringing FY10 year-to-date trainings to 1,496 CTA's. One CTA training class was held in the  $4^{th}$  qtr. for Arlington and 16 for the N. Texas area.

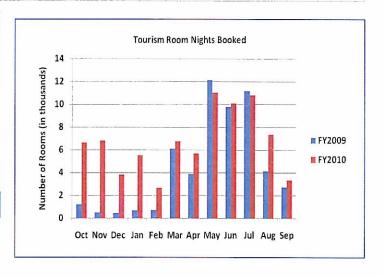
### Sports Initiative

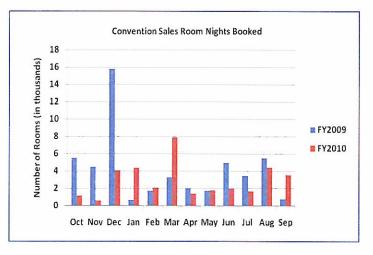
### Target: September 30, 2010

The following sports events took place in Arlington in the 4<sup>th</sup> qtr: Super Series National Championships, 15 & 16 year olds (representing over 500 total room nights). There were also numerous BPAA and USBC events, meetings and team trainings which took place at the IBC (Intl Bowling Campus) contributing nearly 1,000 total room nights.

Groups looking to host their events in Arlington for future years are: USA Track & Field Youth Outdoor Championships (1,900 total room nights), USA Taekwondo (700 total room nights), Lone Star Conference: Football Games, Tennis Championships and Golf Championships (all, 1,500 total room nights), 3v3 Live: Soccer Event (200 total room nights), Aero GP: Air Racing (room night information unknown at this time), American Bicycle Association (room night information unknown at this time).

The Arlington Sports Initiative will conduct several one on one meetings with hosting sites and departments to discuss the majority of the events listed above over the course of the next few months. A lot of individual planning must occur to organize dates, schedules and ability to host such events.





#### **Focus on Transportation**

Goals	Projects	Performance Measures
<ul> <li>Economic, social, physical, and environmental conditions are examined to develop strategies to create the City's vision.</li> </ul>	<ul> <li>Thoroughfare Development Plan (TDP)</li> <li>Hike and Bike Master Plan</li> <li>Arlington Transportation Pilot Project</li> </ul>	<ul> <li>Increase the number of persons using alternative travel modes by 10% over the next three years</li> <li>Increase the number of transit trips per month by 200 trips.</li> </ul>

## Thoroughfare Development Plan (TDP)

## Target: 2<sup>nd</sup> Quarter 2011

The TDP Update will plan for the year 2040 and incorporate context sensitive roadway design principles into the planning process. This project will help the City plan and implement a safe, wellconnected efficient and multi-modal transportation system where walking and bicycling opportunities are improved and potential transit corridors considered when planning transportation system. This Plan uses context sensitive design principles and will help the City reach its goals for strong neighborhoods and a sense of community.

#### Hike and Bike Master Plan

## Target: 2<sup>nd</sup> Quarter 2011

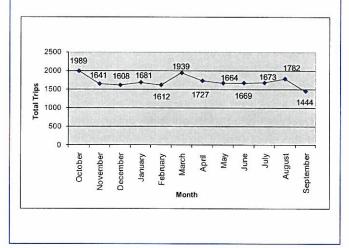
This is a joint project between Parks and Recreation and the Community Development and Planning Departments that started in November 2009. The project will create a city-wide master plan to guide the development of a comprehensive system of off-street trails and on-street facilities connecting users to key destinations throughout the City, provide connections to adjacent cities, provide opportunities for a wide variety of recreational activities and encourage alternative modes of transportation. The project cost of approximately \$250,000 is funded through Parks and Recreation Linear Park Fees.

### **Arlington Transportation Pilot Project**

### Target: 2<sup>nd</sup> Quarter 2011

This project will provide a demand-response service, operated by the American Red Cross, to transport eligible welfare and low-income individuals to and from employment related activities. It is estimated that the Job Access Reverse Commute Program funding the City has received (along with the required local match) will fund 3-4 years of service. This program will also create two full-time driver jobs. At the end of the pilot project, sponsors or other grant funding will need to be identified for the service to continue. The service is tentatively scheduled to begin during in 2011.

## Commuter Bus Service Monthly Ridership 2009-10



**Enhance and Preserve Neighborhoods** 

Goals	Projects	Performance Measures
<ul> <li>Enhance community partnerships and help create neighborhood action strategies that develop solutions to neighborhood issues</li> </ul>	<ul> <li>Neighborhood Grant Awards</li> <li>Neighborhood Action Plans</li> </ul>	<ul> <li>Increase the number of neighborhood grant recipients by 10% each grant cycle</li> <li>Increase the amount of grant awards each year by \$10,000</li> <li>Complete three neighborhood action plans in the next year</li> </ul>

## Neighborhood Grant Awards

#### Target: Complete

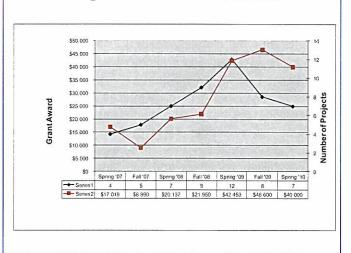
The goal of this program is to provide financial support for resident and community-based programs and activities that foster civic pride, enhance and beautify neighborhoods, and improve neighborhood vitality and participation. The program benefits the City of Arlington by making neighborhoods more attractive, raising the level of community pride, increasing civic participation by residents, and encouraging collaboration and formal organization of and among neighbors, neighborhoods, youth, non-profit organizations and city government. City retained gas well lease revenues totaling \$500,000 supports this program. The Spring 2010 awards totaled \$40,000 for seven projects.



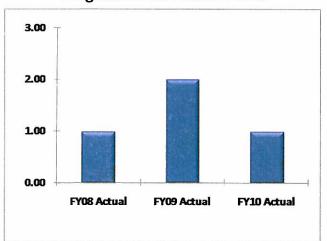
### Target: September 2010

The purpose of Neighborhood Action Plans are to work with neighborhoods on identifying needs, creating strategies, helping develop community leaders, and providing assistance with resource identification, such as infrastructure, beautification, and grant opportunities. One of the most recent projects completed included the Town North neighborhood which also received a Project Planning Award from the American Planning Association. projects include: Heart Neighborhood Association, Lakewood, and Fishcreek neighborhoods. Current projects include: Heart of Arlington Neighborhood Association, Briarwood, Lake Port Meadows and Fishcreek neighborhoods. plans should be completed during FY11.

## **Neighborhood Grant Awards**



### **Neighborhood Action Plans**



**Enhance and Preserve Neighborhoods** 

Goals	Projects	Performance Measures
<ul> <li>Enhance community partnerships and help create neighborhood action strategies that develop solutions to neighborhood issues</li> </ul>	<ul> <li>Neighborhood Target Infrastructure</li> <li>Green Building Project</li> <li>Census 2010 Awareness Campaign</li> </ul>	<ul> <li>Construction jobs retained (28) and 6,505 persons served by new infrastructure in low-income neighborhoods</li> <li>Increased access to affordable housing by low-to moderate-income families in Arlington by 5% annually</li> <li>10% increase in mail back response rate from Census 2000</li> </ul>

## Neighborhood Target Infrastructure- Town North Neighborhood Project

### Target: Spring 2011

Neighborhood infrastructure improvements included in the Town North Neighborhood Plan will be funded with grants from Community Development Block Grant-R (American Recovery and Reinvestment Act) and the Arlington Tomorrow Foundation. The project includes sidewalks, street trees and other pedestrian amenities along Fuller, Hester, Rogers, and East streets, benefiting school children traveling to Speer Elementary School and neighborhood residents. Project milestones include completion of the master plan and construction documents, bid advertisement for construction contractor, council approval, and construction start/finish. Construction is scheduled to begin in Fall 2010 for 6-9 months.

### Green Building Project

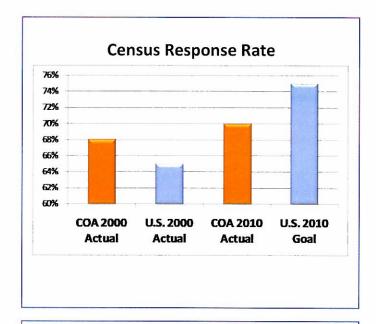
### **Target: Complete**

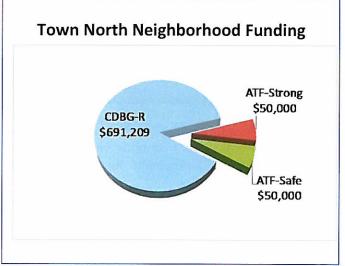
Contract with Habitat for Humanity for a pilot green building project to be under construction by July 30, 2010 and completed and occupied by a low-tomoderate income homeowner by July 30, 2011.

### Census 2010 Awareness Campaign

## Target: Complete

With the upcoming 2010 Census, the Awareness Campaign is aimed at spreading the word about the 2010 Census; providing information to the community on the importance of the Census; and increasing the number of households who return the questionnaire on April 1. The City is partnering with the Census





Balance between residential and commercial development and redevelopment

Goals	Projects	Performance Measures
<ul> <li>Economic, social, physical, and environmental conditions are examined to develop strategies to create the City's vision.</li> </ul>	<ul> <li>Completion of Comprehensive Plan Update</li> <li>Completion of Zoning Ordinance Update</li> <li>Completion of Impact Fee Update</li> <li>Brownfield Grant Program</li> <li>Arlington Urban Design Center (AUDC)</li> </ul>	<ul> <li>Achieve implementation of a minimum of three action items in the comprehensive plan in the next fiscal year</li> <li>Complete 15 brownfield assessments in the 3-year program cycle</li> <li>Complete 20 AUDC projects annually representing over \$100,000 in consulting value achieved</li> </ul>

## 2030 Comprehensive Plan

#### Target: Fall 2011

The 2030 Comprehensive will serve as the City's longrange policy strategy. It will address issues the City will face in the next quarter century; effectively and efficiently plan for anticipated population growth; and unify the existing sector plans.

### Impact Fees Ph. II

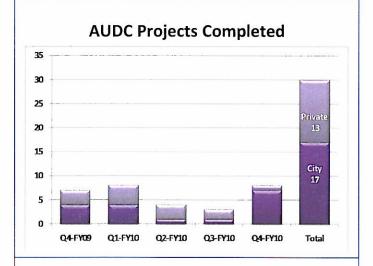
#### Target: FY 2011

Update of the City's current Impact Fee Program. Phase II, currently underway, will implement Phase I recommendations and include work on land use assumptions, capital improvement plans, fee schedules and associated ordinance amendments.

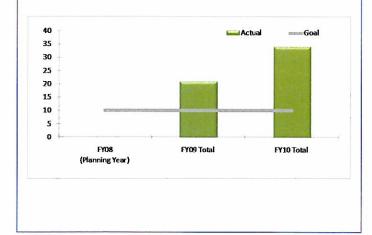
### Brownfield Grant Program (2007-2010)

### Target: October 2010

FY2010 will be the 3<sup>rd</sup> year in a 3-year grant cycle (FY07-10) for funds received from EPA. City will complete the brownfields inventory and continue with community-wide environmental assessments for petroleum and hazardous substances.



## **Brownfield Assessments Completed**



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Goals	Projects	Performance Measures
<ul> <li>Provide timely and effective development services that protect the public, enhance the physical environment, and grow the tax base.</li> </ul>	<ul> <li>Building Permitting Awareness         Campaign         EECBG Above Code Energy         Enhancements         Adoption of 2009 International Code Council (ICC)     </li> </ul>	<ul> <li>Provide final reports and findings to estimate % above code and expected emissions reduction and jobs created/retained</li> <li>Increase by 2% the number of minor permits received annually</li> </ul>

### **Building Permit Awareness**

#### **Target: Complete**

Develop a marketing program that demonstrates the value of obtaining appropriate permits, their contribution to property value enhancement, and applicable life/ safety concerns. This includes the creation of a logo, posters, a brochure, and website updates as well as a public service announcement, video clips and materials distribution.

#### **EECBG Above Code Energy Enhancements**

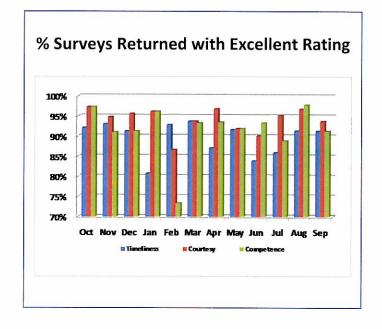
#### Target: FY 2011

City of Arlington study of the economic and environmental impacts from potential energy code enhancements for residential and commercial development and existing building inventory. Evaluate options and make recommendations for enhancing the Arlington energy code, increasing its stringency to improve environmental results through reduced emissions. Utilize consulting services and comprising assemble task force of various stakeholders. Utilize consulting services to provide tools for implementation and facilitate training for both staff and public.

#### **ICC Code Adoption**

#### Target: FY 2011

Review and recommend amendments for the adoption of the 2009 Editions of the IBC, IRC, IPC, IMC, IFGC and IECC, coordinate IFC with the Fire Dept., all coordination with the efforts of NCTCOG regional efforts, workshops with Construction Boards, public hearings w/ Construction Boards, ordinance to CC, train staff and public.



### Protect from Flooding, Erosion

Goals	Projects	Performance Measures
<ul> <li>Storm Water infrastructure is maintained to provide efficient and clean stormwater runoff</li> </ul>	<ul> <li>Continue developing the Stormwater Atlas</li> </ul>	<ul> <li>% of city field verified by stormwater staff</li> </ul>
<ul> <li>The City's stormwater pollution is minimized through monitoring, testing, and mitigation.</li> </ul>	<ul> <li>Complete the study of stream bank erosion (the Jacobs Study)</li> </ul>	<ul> <li>% of natural streams (creeks) evaluated</li> </ul>

### Continue Developing the Stormwater Atlas

# Target: Initial field verification of 80% of improved stormwater infrastructure

Testing of storm view module in Cartegraph is currently underway with the integration of this module with the GIS database and the use of mobile units to update asset condition and inspections data in the field. Crews are using GPS to record the location and attribute information to update existing GIS data.

Development of the Stormwater Atlas is occurring in two phases:

#### Phase 1: FY 2010

#### Field verify 80% of the system

Collect basic data for all improved stormwater infrastructure (pipes, inlets, concrete channels, etc.) utilizing GPS technology and the StormView module of the CarteGraph Asset Management System.

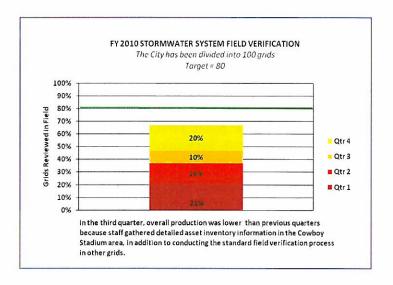
# Phase 2: FY 2011 and ongoing Finish Field Verification, Begin Detailed Inventory

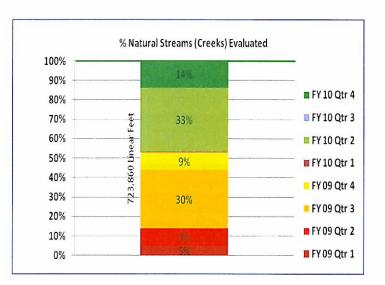
Finish phase 1, then (ongoing) collect and verify detailed information on attributes such as condition, pipe diameter, materials, etc.

# Complete the study of stream bank erosion (the Jacobs Study)

#### Target: Evaluate 100% natural streams

Document the condition of all natural streams in the city and prioritize mitigation projects based on the potential to cause damage to structures. Total linear feet of streams: 723,860. This project was recontracted in the third quarter, and evaluation of natural streams was completed in the fourth quarter.





### **Focus on Transportation**

Goals	Projects	Performance Measures
<ul> <li>Traffic infrastructure optimizes safe traffic flow</li> </ul>	<ul> <li>Continue Phase II of the Traffic Management Fiber Optic Connectivity Project</li> </ul>	· % 2010 Target Complete
<ul> <li>Diversify options for commercial development</li> </ul>	<ul> <li>Complete design, and begin construction of the new Arlington Municipal Airport Terminal</li> </ul>	• % of construction complete

Complete Phase II of the Traffic Management Fiber Optic Connectivity Project

### Final Target:

Miles to be Completed 33 Signals to be Connected 91

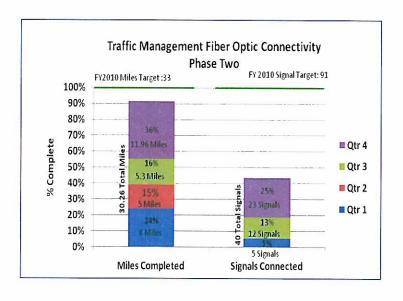
Fourth Quarter: 11.96 miles and 23 signals

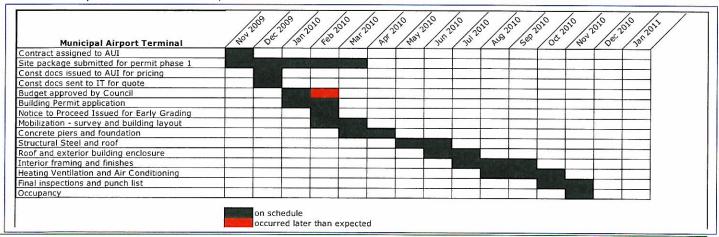
Overall project completion target date is 12/31/2011. This project will connect all traffic control and ITS devices to the central computer system in the traffic management center. It will also connect all City facilities to the City's management information system network. With fiber optic connections all traffic and ITS devices can be monitored and can be controlled in real time from the Traffic Management Center.

Complete design, and begin construction of the new Arlington Municipal Airport Terminal

#### Target: Keep project on schedule

Construction was completed in the fourth quarter, and this Terminal will be open for business on November 17. The old terminal building will be demolished by the end of December, 2010.





Arlington is an environmentally sound city

Goals	Projects	Performance Measures
<ul> <li>The City will utilize energy efficient means whenever possible</li> </ul>	Effectively manage the EECBG Grant.	<ul><li>% Project Completed</li><li>% Expected Funding Received</li></ul>

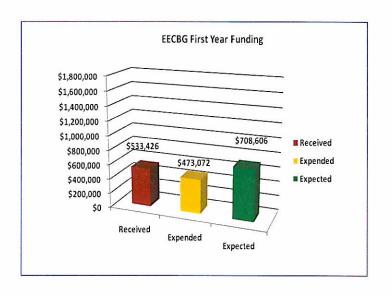
#### Effectively manage the EECBG Grant

# Target: % Project Completed % Expected Funding Received

Working with the EECBG (grant) is a balance between moving forward with projects and waiting for the funding to be received. The City of Arlington has 8 projects funded by the EECBG, ranging from upgrading lighting to commercial sustainability outreach. Funding will be received over three years, and project start dates are arranged accordingly. The graph shows information for all quarters in FY 2010. Projects are:

Anti-Idling Emission Reduction
Commercial Sustainability Outreach
Energy Code Enhancement Study
Facility Services Energy Upgrades
City Tower Energy Upgrades
Internal Lighting Upgrades (multiple buildings)
Convention Center LED Lighting
Energy Efficiency Action Plan

Following are updates for the final quarter of fiscal The Fleet Anti-Vehicle Idling Pilot year 2010. Program development started in July. Also in July, the contract was initiated for the Internal Lighting Upgrades, although supply shortages delayed the actual project start until October. In August, the Energy Efficiency Upgrades were completed on the Facility Services Building. The Council Chamber Energy Upgrade project was removed from the grant program, and the DOE approved a budget amendment in August to reallocate those funds to the City Tower project. The Convention Center LED Upgrade reached 90% completion in September. At the end of the fourth quarter, grant spending totaled \$473,072, or 15.5% of the total project. The equivalent of 3.45 full time employees - 7,168 working hours - was supported by EECBG funding during the 2010 fiscal year.



City of Arlington - 40 - 2010 Business Plan

### Information Technology Solutions

Goals	Projects	Performance Measures
<ul> <li>City resources are tracked and deployed efficiently.</li> </ul>	<ul> <li>Conduct a condition assessment of each City facility.</li> </ul>	· % Buildings Assessed
<ul> <li>City resources are tracked and deployed efficiently.</li> </ul>	Effectively manage the EECBG Grant.	<ul><li>% Project Completed</li><li>% Expected Funding Received</li></ul>

### Conduct a condition assessment of each City facility

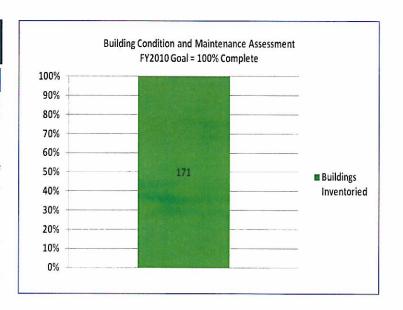
#### Target: Assess 100%

The condition assessment of each building is part of a multi-year project to identify funding needs for major building maintenance. Project Phases are:

FY2010: Target achieved. Complete assessment of condition and major maintenance needs for all city owned buildings

FY2011: Estimate the cost to bring each building up to the industry standard for major maintenance and repair, and prepare a multi-year prioritized list for execution.

FY2011-2015 Request funding for needed repairs and major maintenance



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### Information Technology Solutions

Goals	Projects	Performance Measures
<ul> <li>City resources are tracked and deployed efficiently.</li> </ul>	<ul> <li>Implement a bar-coding and inventory tracking system for the Public Works warehouse.</li> </ul>	Milestone Dates
<ul> <li>Capital projects are planned and constructed in accordance with the City's long range plans</li> </ul>	<ul> <li>Implement uniform project management system for all capital projects</li> </ul>	Continue to deliver projects on time and within budget

# Implement a bar-coding and inventory tracking system for the Public Works Warehouse.

#### **Target: Milestone Dates**

The barcoding software has been installed for the Public Works and Transportation Warehouse, and testing and integration with the CarteGraph asset management software are complete. The software was put into production July 21, and the warehouse uses it for inventory tracking as orders are filled. After meeting with Public Works and Transportation Department staff, Water Utilities and Police staff are researching the licensing, financial, and software integration details for a possible shared project to implement the same barcoding software at the Water Utilities and Police Warehouses.

# PWT Warehouse Bar Coding and Inventory Tracking System Milestone Dates

DESCRIPTION	EST START
Internal Kickoff	
Wireless Access Point installation	
Project Kickoff with Vendor	
Barcode Reader Configuration	ALL STEPS
Set up application computer at warehouse	COMPLETE
Install database on SQL server	
Install license manager on license server	
Determine on-site training date	
Training	1

# Implement capital project management software

#### **Target: Milestone Dates**

Departments participating in this capital project software selection and configuration are: Information Technology, Water Utilities, Public Works and Transportation, Parks, and the Office of Management and Budget. The Ebuilder core team has been testing and working out many necessary details, while all participants are migrating current capital project data into the system. Key milestones and dates are shown in the table.

### Capital Project Management Software Implementation Schedule

DESCRIPTION	EST START
Work with vendor on project discovery	Complete
and confirm implementation schedule	
Configuration/set-up of templates,	Complete
processes and data mapping	
Develop interfaces and other custom	Complete
features	
System Testing Begins	Aug-10
Complete all active project migration	Nov-10
Complete initial verification of project	Dec-10
migration data	
User training	mid Feb-11
Go-live with new system	Feb-11

### Information Technology Solutions

- · Safely deliver water at sufficient pressure and volume to meet or exceed state and federal standards and customer expectations
- · Implement monitoring plan for water distribution system
- · % monitoring plan complete · % maintenance needs that are
- high priority
- · % water meters installed or retrofitted
- Number of early leakage detections

- Provide quality and responsive clerical, dispatch, and warehouse services to the Water Utilities Department, other City departments, and external customers
- Automated meter reading 17,000 water meters to be installed or
- retrofitted

### Automated meter reading – 17,000 water meters to be retrofitted

### Target: Implement automated meter reading technology in a targeted area

1/2010 - Specifications workshop

3/2010 – Develop specifications for proposal

5/2010 - Pre-proposal workshop

6/2010 - Receive proposals

7/2010 - Develop list of finalists

9/2010 - Vendor presentations complete

12/2010 - Vendor selected

1/2011 - Council approval

2/2011 - Contract executed/installations begin

### Implement monitoring plan for water distribution system

Target: Water quality monitoring and event detection, which promotes a more timely detection and response to water quality issues

10/2009 - Council approval of contract

11/2009 - Sensor selection

11/2009 - Sensor location selection

12/2009 - Sensor procurement

1/2010 - Sensor station installation

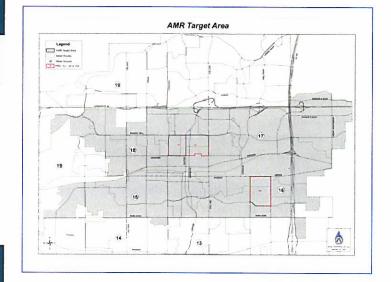
1/2010 - Event detection system and data

management system

2/2010 - Visualization tools training

2/2010 - Consequence management update

12/2010 - Contract executed/installations begin



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Water Quality and Conservation

Goals	Projects	Performance Measures
<ul> <li>Natural resources are developed in an environmentally sound manner</li> </ul>	<ul> <li>Develop comprehensive water supply protection plan for Lake Arlington</li> </ul>	<ul> <li>% of plan complete and implemented</li> </ul>
•	<ul> <li>Construct initial segment of reclaimed water line to serve irrigation customers</li> </ul>	<ul><li>% of project complete</li><li>% reclaimed water utilized for irrigation customers</li></ul>

# Develop comprehensive water supply protection plan for Lake Arlington

Target: Develop a master plan that can be used as a planning tool to protect water supply in Lake Arlington and its watershed

12/2009 – Council approval of consultant contract 1/2010 – Issue design notice to proceed 3/2010 to 3/2011 – Conduct public meetings (Five currently planned)

4/2010 – Develop project goals and objectives

7/2010 – Analyze existing conditions and identify concerns

11/2010 - Prepare standards and guidelines

2/2011 - Prepare draft master plan

3/2011 - Prepare final master plan

# Construct initial segment of reclaimed water line to serve irrigation users

Target: Provide reclaimed water in order to extend the life of water supplies through a form of conservation, reducing energy requirements and having a dependable supply for irrigation.

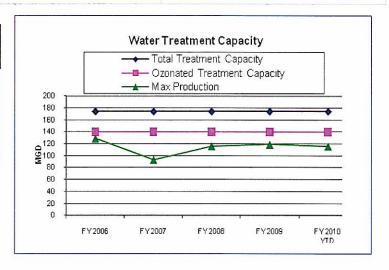
01/2009 – Council approval of consultant contract 01/2009 to 02/2010 – Design and workshops

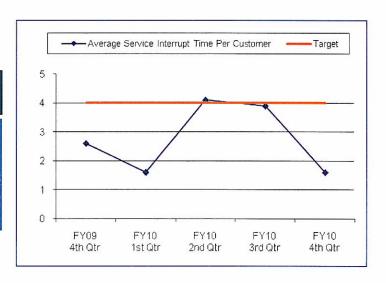
12/2009 - Bid date

03/2010 - Council to authorize construction contract

04/2010 - Issue construction notice to proceed

04/2011 - Estimated completion date





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Water Quality and Conservation cont.

Goals	Projects	Performance Measures
<ul> <li>Educate the public to ensure Arlington is an environmentally sound city</li> </ul>	<ul> <li>Water conservation initiative through education, low-use fixture exchanges and irrigation audits</li> </ul>	<ul> <li>Number of educational outreach activities</li> <li>Number of fixture exchanges</li> <li>Number of irrigation audits</li> </ul>

Water conservation initiative through education, low-use fixture exchanges and irrigation audits

# Target: Increase water conservation effectiveness and awareness

12/2009 – FY 2010 residential toilet distribution event planning

1/2010 – Determine feasibility of high volume commercial toilet distribution

1/2010 – Publicize underground irrigation at Johnson Creek

3/2010 – Determine feasibility of landscape conversion program

3/2010 - Develop FY 2011 budget request

4/2010 - Learn and Grow fair

5/2010 – Rewrite communications plan to include social networking

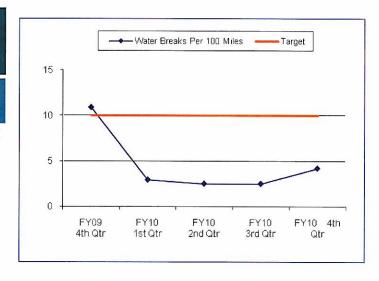
5/2010 – Prepare Water Conservation Plan Annual Report and submit to Texas Water Development Board (TWDB), Texas Commission on Environmental Quality (TCEQ) and Tarrant Regional Water District (TRWD)

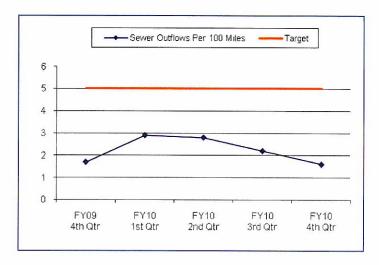
6/2010 - Smart Yard recognition program

6/2010 – Participate in WaterWise kit distribution program for elementary students

7/2010 – Arlington Tomorrow Foundation downtown landscape project

12/2010 – Submit FY 2010 program report and recommendations





Trey Yelverton, Deputy City Manager

### Mission

The Mission of the Neighborhood Services Team is to strengthen neighborhoods by providing services which maintain public safety and health, enhance livability, protect property values, and encourage responsible neighbors.

### Service Team Org Chart



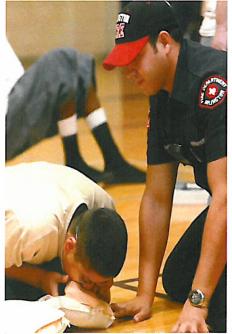
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Arlington is a community of neighborhoods. Each is diverse with its own character. One neighborhood might have upscale custom homes and a unique blend of apartments, condos and townhomes. A bordering neighborhood could be a university community or a mecca for world class entertainment with commercial development, and popular attractions filled with places to live, learn, work and play. Unique neighborhoods like these require different strategies.

Arlington communities are culturally and economically diverse and we all want to be part of safe, attractive and engaged neighborhoods. Whether it is reinvigorating an aging neighborhood or expanding the cultural, recreational and learning opportunities of another, our focus is on strengthening our neighborhoods to be strong and safe communities.





We want every resident in our city to feel that their neighborhood is a secure and desirable place to call home. That's why we are so committed to making public safety, emergency response, and code compliance among the city's top priorities. Alliances with our community partners will allow us to address our neighborhood concerns in a manner that is both cost effective and highly efficient. Pooled efforts and resources invite new thinking and innovative responses to local issues. More partnership opportunities will link our residents with job opportunities, reduce isolated blight in our neighborhoods and lead to a more engaged citizen network.

The city will also serve our neighborhoods by promoting responsible home ownership and providing assistance to those residents and neighborhoods that need it most. Supporting targeted neighborhoods serves all of our citizens by

improving and stabilizing home values and providing an overall safe and secure environment in which our citizens can live.

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To effectively meet our challenges, it is important to engage youth, seniors, and families in the civic and political life of our community. Now more than ever, young people are seeking the opportunity to get involved in their communities. We will continue to create strong, diverse communities of inspired and civic-minded young people. We will help them develop life-long habits of involvement, problem solving and self-reliance. Whether we are promoting literacy through school partnerships and libraries or improving access to quality health and wellness programming, the City of Arlington is committed to building stronger neighborhoods and families.





In FY 2010 we are committed to helping our citizens obtain the skills they need to cope in these challenging times. New programs focusing on employment skills, understanding technology, and improving literacy will be offered. The City is even taking steps to get these programs out of city facilities and into the neighborhoods, making them mobile and accessible to the neighborhoods where they are needed most.

The City will also offer programming to our citizens that impact another valuable skill set – that of fitness and good nutrition and sustainable living. To set the stage, programs are being designed to

encourage physical activity and healthy food choices. New open space projects will be planned to offer citizens easy access to outdoor fitness opportunities as well as



connect our neighborhoods and improve home values.



Seniors will remain a valued asset in our city. In addition to the services and facilities we already offer for seniors, the City will be bringing new programs to our older residents who are in need of assistance. As a city, we will continue to showcase our youth, seniors and families as community assets and resources, possessing unique perspectives, energy, creativity and commitment.

Cultural, Recreational and Leisure Opportunities

#### Goals

### Access to a broad array of digital resources is readily available that assist in an individual's personal, school, work, and civic life, as well as information and training on the use of these resources

#### **Projects**

 Expand Library service channels into neighborhoods, schools, apartments, and retirement centers with the addition of mobile services (including a computer lab) and through the expansion of LibraryLINK collections and kiosk sites in partner schools and agencies/organizations.

#### **Performance Measures**

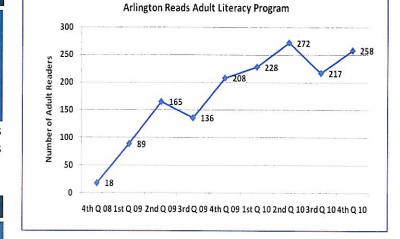
 35.3% increase in materials circulated to LibraryLINK sites or other mobile channels

- Provide services that increase the quantity and improve the quality of literacy programs serving Arlington's families by building mutually beneficial partnerships between literacy providers, as well as raising public awareness of literacy and workforce development issues in Arlington
- respand the Arlington Reads literacy program to provide services from the Central Library. Workforce literacy programming will be offered, including computer/technology coursework, as well as increased family literacy programming with a focus on early childhood years
- Number of adult students enrolled in an Arlington Reads literacy program: 493
- % increase in literacy and workforce development program learning hours: 315%
- % increase in grant funding for literacy/workforce development programs: 60%

### LibraryLINK service channels

Target: Expand the LibraryLINK program to 2 additional schools, as well as launching a mobile LibraryLINK computer lab and 2 kiosk locations by Sept. 30, 2011

An LSTA grant submitted to fund this expansion has been awarded by the Texas State Library and Archives Commission and expansion will occur in FY 2011



### Arlington Reads Workforce Development

Target: Partner with local businesses to offer workforce literacy programs in 3 locations by June 1, 2010.

Arlington Reads continues to partner with Texas Health Resources at Arlington Memorial Hospital, as well as a hotel in the entertainment district for a workforce literacy program, as well as holding an additional program at East Arlington Branch.

Cultural, Recreational and Leisure Opportunities

Goals	Projects	Performance Measures
<ul> <li>Provide quality facilities and open spaces that are responsive to citizen needs</li> </ul>	<ul> <li>Develop a Phase II Johnson Creek Conceptual Plan</li> <li>Hike and Bike Master Plan</li> <li>Develop a Skate System Master Plan</li> <li>Develop a Sign Standards Manual</li> <li>Develop a Southwest Nature Preserve Master Plan</li> <li>Construction at O.S. Gray Park</li> <li>Construction at Treepoint Park</li> <li>NBA All Star Trees</li> </ul>	<ul> <li>% of Work Plan milestones complete</li> <li>Customer Satisfaction with Quality of facilities</li> <li>Annual number of trees planted</li> </ul>
<ul> <li>The City provides quality recreational experiences that respond to the diverse needs of our citizens</li> </ul>	<ul> <li>Develop a Community Fitness Initiative</li> <li>Develop a Secret Shopper Customer Feedback System</li> <li>Kick-off Our Community, Our Kids</li> </ul>	<ul><li>Program Participation</li><li>Participant Satisfaction</li><li>% of Work Plan milestones complete</li></ul>

# Develop a Phase II Johnson Creek Conceptual Plan

#### Target: February 2011

The Corps of Engineers stopped the project in July based on "Implementation Guidance" received from Headquarters that requires a complete reconciliation of expenses. This has been completed and the project is expected to resume early next year. Completion of the Conceptual Plan will be late next year.

#### Hike and Bike Master Plan

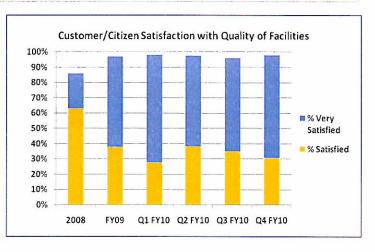
#### Target: November 2010

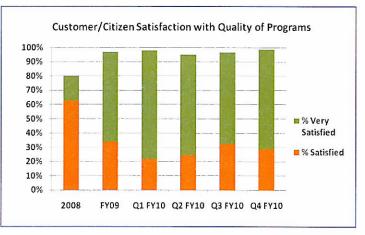
Draft of proposed plan has been completed and reviewed by staff. Staff presented it to the Planning and Zoning Commission for review and comment in November 2010 and will be seeking endorsement by both Planning and Zoning and Council in January 2011.

#### Our Community, Our Kids

### Target: September 2010

Implement a community-wide collaboration to provide our youth with alternatives to gang affiliation, violence and criminal behavior. Steering and policy committees have been established. The Policy Committee completed a strategic plan, which was endorsed by the Steering Committee in September. The Kick-of breakfast was held on September 30.





Cultural, Recreational and Leisure Opportunities

Goals	Projects	Performance Measures
<ul> <li>The City provides quality educational opportunities that respond to the diverse needs of our citizens.</li> </ul>	<ul> <li>Senior Animal Education and Therapy Program</li> </ul>	<ul> <li>Number of Senior participants served through program</li> </ul>

### Senior Animal Education and Therapy Program

#### Target: Educate 100 seniors

The goal of this program is to provide education and animal therapy for seniors through classroom and one-one-one instruction. The program was held at the Arlington Villa Retirement and Nursing facility on May 14<sup>th</sup>, Eden Terrace of Arlington on May 15<sup>th</sup> and Green Oaks Nursing and Rehabilitation Center on June 25<sup>th</sup> with a total of 192 participants.

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**Enhance and Preserve Neighborhoods** 

Goals	Projects	Performance Measures
<ul> <li>The City enhances its ability to provide services through the procurement and disposition of grants</li> </ul>	<ul> <li>Facilitate homeownership of vacant, foreclosed properties in targeted areas through Neighborhood Stabilization Program</li> <li>Client outreach, case management and rental assistance to chronic homeless through Homeless Housing and Services Program</li> </ul>	<ul> <li>% foreclosed properties purchased</li> <li>Number of homeless served</li> <li>% of homeless assisted in rental housing</li> </ul>
<ul> <li>The City enhances its ability to provide services through the procurement and disposition of grants</li> </ul>	<ul> <li>Assist in-need residents with funding to weatherize homes through Weatherization Program</li> </ul>	• % in-need families assisted
<ul> <li>Neighborhoods are protected through the effective control and disposition of animals</li> </ul>	<ul> <li>Outsource annual licensing and registration of pets to PetData, Inc.</li> </ul>	<ul> <li>50 % increase in number of animals licensed.</li> <li>5% increase in owner reclamations.</li> </ul>

### Neighborhood Stabilization Program

Target: Homebuyer Assistance, Acquisition Rehab and Acquisition Rehab Redevelopment for 44 vacant foreclosed homes

This program reinvigorates neighborhoods by facilitating the purchase and occupancy of foreclosed homes in Arlington by qualified buyers. To date, we assisted 25 homeowners to purchase and rehabilitate foreclosed homes. In addition, 8 properties were acquired for rehabilitation (one completed and sold) and 2 additional properties were acquired for redevelopment.

#### Weatherization Assistance Program

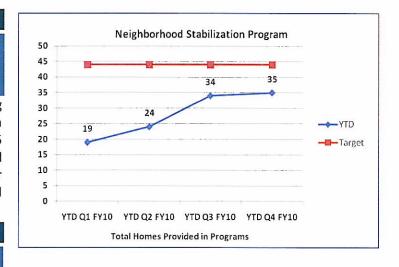
#### Target: Weatherize 250 Arlington residences

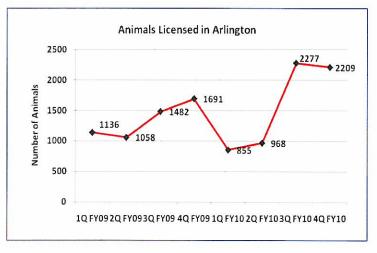
This program conserves energy resources and reduces homeowner utility expenditures through weatherization improvements to Arlington residences. Through September 30, 2010, we received 312 applications and 142 households received weatherization improvements.

#### Outsourcing of Pet Licensing /Registration

# Target: 50% increase in # of animals licensed in Arlington

The third-party contract with PetData, Inc. to license and register pets began in March 2010 with the goal of quickly reuniting lost animals with their owners and communicating responsible pet ownership. The number of animals licensed was 2,209 in the fourth quarter of FY10, a 31% increase from the fourth quarter FY09. A total of 6,309 licenses were sold in FY10, an 18% increase over FY09.





2010 Business Plan

### Safe Anywhere, all the Time

Goals	Projects	Performance Measures
<ul> <li>Fire facilities and personnel are supported though equipment, supply, and delivery services</li> </ul>	<ul> <li>Implement software that provides digitized building and site plans for high-risk structures</li> </ul>	<ul><li>100% of users trained in software.</li><li>100% of fire stations have software loaded</li></ul>
<ul> <li>Promote and expand community partnerships</li> </ul>	<ul> <li>Partner with local media, school districts, major employers, County officials, and State officials on issues of great concern</li> </ul>	• 111% of goal to train 36,000 in CPR in five years achieved.

Implement software that provides digitized building and site plans for high-risk structures

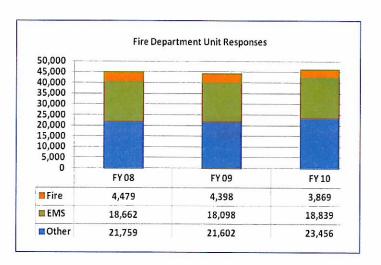
Target: 100% of users trained; 100% software implementation by September 2010

100% of users have been trained in software. Software has been deployed on computers at all fire stations. Project managers have identified standardized markings for plans.

Partner with local media, school districts, major employers, County officials, and State officials on issues of great concern

# Target: Train 10% of Arlington's citizens in CPR

On November 17, 2009 at Cowboys Stadium, the Arlington Fire Department and community partners, including the AISD, UTA, Dallas Cowboys, American Heart Association, American Medical Response, Arlington Memorial Hospital, Medical Center of Arlington, USMD Hospital, and the Tarrant and Dallas County Community College Districts, trained a world-record 4,626 Arlington students and faculty in CPR. Through the end of Fiscal Year 2010, 39,799 citizens, or approximately 11% of Arlington's population, have been trained in CPR.



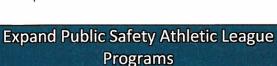
Safe Any	where.	All the	Time

Goals	Projects	Performance Measures
<ul> <li>Achieve a safer community through the promotion and utilization of partnerships and community policing strategies.</li> </ul>	<ul> <li>Expand Weed and Seed programming to targeted neighborhoods</li> <li>Prepare security, traffic and operational plans for events at the new stadium</li> <li>Leverage regional partnerships in support of major events, i.e. NBA All Star Game, Super Bowl XLV</li> <li>Create Domestic Highway Enforcement Unit (Southern Border Grant)</li> <li>Create 2<sup>nd</sup> Special Ops Team</li> <li>K-9 Replacement Grant</li> <li>Phase 1 Taser Implementation</li> </ul>	<ul> <li>Response time to top priority calls (minutes)</li> <li>Number of top priority dispatched calls per 1,000 population</li> <li>Crime Rate (UCR Part I Crimes per 100,000)</li> </ul>
<ul> <li>Administrative and technical services are provided to ensure efficient departmental operations.</li> </ul>	Effectively manage all grants	<ul> <li>Meet all reporting requirements each quarter</li> </ul>
<ul> <li>Promote and expand community partnerships</li> </ul>	<ul> <li>Expand the Public Safety Athletic League programs</li> <li>Truancy Reduction Program</li> </ul>	<ul> <li>Number of students involved in PAL (Police Athletic League)</li> <li>Truancy rates</li> </ul>

### Expand Weed and Seed Programming to Targeted Neighborhoods

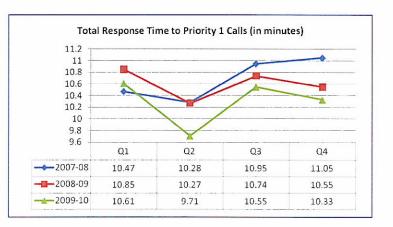
#### Target: Achieve Funding; Hire Coordinator

Effective November 1, a Weed & Seed Site Coordinator was selected. Both the National Crime Prevention Council training held in July and the community conversation on re-entry held in October were successful and received well. The final report for the Weed and Seed Community Perception Survey has been completed.



Target: Increase Funding; Increase Programs

Officers conducted a series of follow-up activities in the 4<sup>th</sup> quarter for PAL participants. These activities will expose youth to unique cultural and special recreational activities. Year-round programming is in planning stage.



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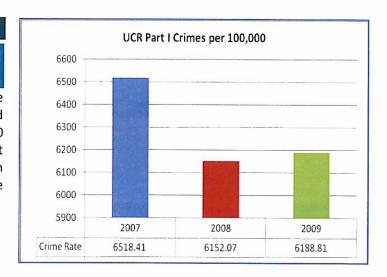
Safe Anywhere, All the Time

Goals	Projects	Performance Measures
Promote and expand community partnerships	Truancy Reduction Program	Truancy rates

### Implement Truancy Reduction Plans

# Target: Create Infrastructure; Partner with AISD

The truancy initiative was enhanced to include the development of teams from Field Operations and Community Support. During the 4<sup>th</sup> quarter, over 100 students were detained and returned to school. Hot spot maps have been developed. Conversations with schools are underway to develop more cooperative ways to reduce truancy.



Gilbert Perales, Deputy City Manager

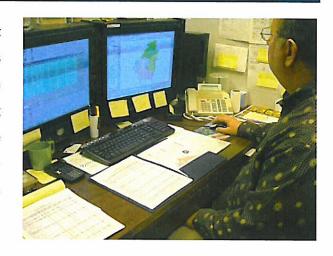
### Mission

The Strategic Support City Service Team embraces the City's vision by dedicating resources to partner with customer departments in our continuing mission to ensure Arlington's commitment to being a pre-eminent city.

### Service Team Org Chart



Strategic Support is a group of internal service departments that provide the critical tools and resources which enable the City's front line departments. A police officer cannot be dispatched to a crime without the communications equipment operating properly. Firefighters that respond to a citizen's emergency have to be paid through a payroll system. City employees are hired to specific standards developed and maintained by the City's Workforce Services Department.





As the City Council and the community identified important priorities for our front line operations, they also emphasized the importance of our employees, our customer focus, our fiscal responsibility, and our ability to partner with other non-profits and governmental entities. They recognized that these values are all critical components to our organization's success. The failure of any one of these internal areas can significantly impact our ability to provide City service out in the field. They represent our values, ethics, and core services at the forefront of the City's basic service delivery model.

City departments like Workforce Services and Financial and Management Resources carry the banners for many of these values, but the focus on these core standards is the responsibility of every City department. All service teams have identified projects for next year that will emphasize these values.



### **Customer Service**

Goals	Projects	Performance Measures
<ul> <li>Information is distributed internally and externally</li> </ul>	• Expand Good Neighbor Program	<ul> <li>Ratio of schedule event to communication efforts covering the scheduled event. Target=1:1</li> <li># of Entertainment District public participation meetings. Target=2 meetings. Meetings held on 11/09 &amp; 05/10 – 100% complete</li> </ul>
<ul> <li>Information is distributed internally and externally</li> </ul>	<ul> <li>Implement online open records request system</li> </ul>	<ul> <li># of web-based open records requests. From 2/19/10 to 9/30/10 2393 web-based open records requests submitted</li> </ul>
<ul> <li>Information is distributed internally and externally</li> </ul>	Develop and implement a plan related to the end of Time Warner's Franchise Agreement	<ul> <li>Present Council with a broadcast plan for approval by the end of June 2010. Target = 100% complete</li> <li>Implement broadcast plan to coincide with budget process for FY 2011 by June 2010. Presented plan to Council Committee in June 2010 - 100% Complete</li> </ul>

### **Expand Good Neighbor Program**

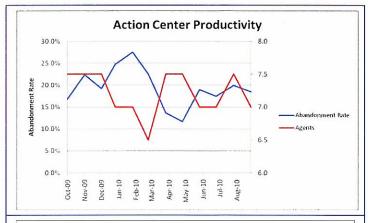
#### Target: 1:1

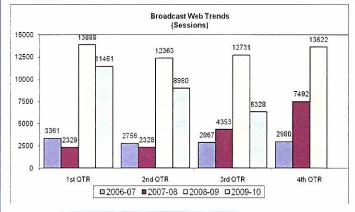
This project is intended to expand entertainment district neighborhood communication initiatives District meetings were held in November 2009 and May 2010, each attended by approximately 150 residents. Staff answered inquiries from the residents attending the meeting cover a variety of topics including construction, traffic, events, noise and future development.

#### **Enhanced Broadcast Division**

# Target: Broadcast Plan to Council June 2010

Implement a City Council-approved solution for an enhanced broadcast division to meet the needs of the previous franchise agreement. A report was given to the Regional Policy and Municipal Infrastructure in June about the expiration of the franchise agreement and the staff recommendation for enhancing the City's broadcast division and PEG channel operations. Committee concurred with direction.





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2010 Business Plan

### **Customer Service**

Goals	Projects	Performance Measures
<ul> <li>Business continuity and knowledge transfer</li> </ul>	<ul> <li>Identify and document key work processes in each functional area to ensure business continuity and knowledge transfer.</li> </ul>	<ul> <li>Identify 20% of key processes and document by year end. Processes were identified and 85% documented by year end.</li> </ul>
Develop strategic workforce plan	<ul><li>Pilot plan for Water Utilities</li><li>Working with IT</li></ul>	Complete pilot plan     Complete plan
<ul> <li>Provide outstanding customer service</li> </ul>	<ul> <li>Conduct Operations Service Delivery Survey</li> <li>Conduct two 1.5 day Customer Service Academy classes</li> </ul>	<ul> <li>Achieve a cumulative annual response rate of 50% and a 70% satisfaction rate. Year-end response rate: 58% with a 100% satisfaction rate.</li> <li>150% - Completed three sessions</li> </ul>

# Business Continuity – Standard Operating Procedures

#### Target: September 30, 2010

Identified 4 key areas where standard operating procedures need to be documented: Background processes, Benefits Enrollment, Job Requisitions, and Risk Administration. In the 3rd Qtr, Educational Assistance Program was completed. The Benefits Enrollment will be completed 12/30/10.

100% completion on the Water Utilities strategic workforce plan.

20% completion on the IT strategic workforce plan.

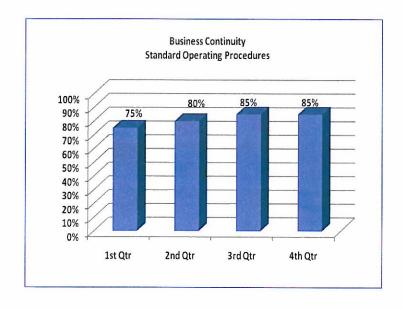
This project is transitioning to incorporate additional staff and ongoing projects in the Department. It will be completed in FY11.

#### Provide outstanding customer service

#### Target: September 2010

The Customer Service Academy is a 1.5 day program that includes mystery shopping and is directed at employees who are already delivering customer service and are ready to take it to the next level.

One class was completed in  $1^{st}$  Qtr, the second in  $2^{nd}$  Qtr, and a third session was added in the  $4^{th}$  Qtr.



#### **Customer Service**

Goals	Projects	Performance Measures
<ul> <li>Maintaining local control of city property and regulatory authority</li> </ul>	<ul> <li>Defend against federal and state preemption</li> <li>Renew electric franchise</li> </ul>	<ul> <li>Challenge FCC rulemaking</li> <li>Lobby state legislature</li> <li>Negotiate and approve renewal of electric franchise</li> </ul>
<ul> <li>Improving customer service and efficient operations through technology</li> </ul>	<ul> <li>City Code on-line codification</li> <li>Document management system</li> <li>e-Discovery</li> </ul>	<ul> <li>Update electronic version of City Code and put on City web site</li> <li>Procure document management system</li> <li>Procure and implement e- discovery system</li> </ul>

# Defend against Federal and State Preemption

Target: Challenge FCC rulemaking (Dec. 2010) and Lobby State Legislature (June 2011)

Declaratory action filed at 5<sup>th</sup> Circuit by Arlington, Dallas, and other local governments and local government organizations in January 2010 challenging the jurisdiction of the FCC to establish a shot clock rule for processing of wireless antenna applications. On Aug. 4, 2010 FCC lifted its stay and appeal is progressing forward. City also joined coalition of cities in submitting comments in FCC rulemaking regarding broadband industry attempt to limit or prohibit cities from receiving fair value for use of rights of way. Cities so far have been successful in FCC not including limiting ROW compensation in proposed National Broadband Policy. Cities must remain vigilant. PUC held workshop in August on issue of limiting telephone access line fees. Cities through TCCFUI presentation opposed such effort. Look for bills to be filed during 2011 Texas Legislative Session to attack cities ROW compensation such as through reduction in access line fees. August, TML Policy Committee recommended resolution opposing efforts to erode or reduce ROW compensation. Lobby State Legislature against similar efforts at the state level.

### City Code on-line Codification

Target: Update electronic version of City Code and post on City Web Site (Feb. 2010)

Codification project completed January, 2010. Deployment to City Secretary and City Web Site is complete and available online.

### **Our Employees**

Goals	Projects	Performance Measures
<ul> <li>Operational excellence is achieved through assessment, training, and development initiatives</li> </ul>	<ul> <li>Implement automated Employee</li> <li>Performance Management System</li> </ul>	<ul> <li>100% of system implemented to pilot group.</li> </ul>
<ul> <li>Operational excellence is achieved through assessment, training, and development initiatives</li> </ul>	· Wellness Programs	<ul> <li>Maintain FY10 medical claims and expenses for active employees at FY09 levels</li> </ul>

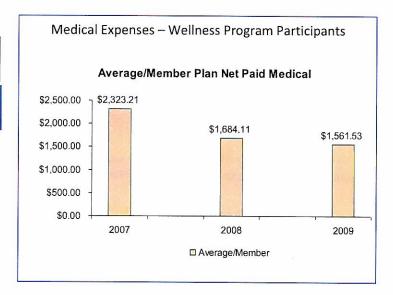
# Implement Automated Employee Performance Management System

# Target: Completion of Phase II September 30, 2010

Phase 1 – Pilot group 100% implemented. Year-end reviews –completed.

Phase 2 – Phase 2 competencies set and training conducted in 3<sup>nd</sup> Qtr.

Phase 3 - FY2011



### Wellness Programs

Target: Maintain FY10 medical claims and expenses for active employees at FY09 levels

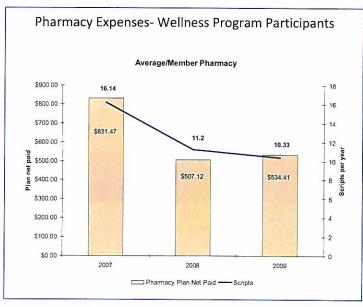
Data for this target will be available - 2<sup>nd</sup> Qtr - FY11.

Information in the charts on the right reflects the reduction in cost for those employees who are participating in the Wellness Programs in 2008-2009.

Number of participants were:

2008 - 1812

2009 - 1364



### Fiscal Stewardship

Goals	Projects	Performance Measures
<ul> <li>Provide and continuously improve financial and compliance standards</li> </ul>	<ul> <li>Implement an organization-wide fiduciary training and enterprise risk management program</li> </ul>	<ul> <li>% employees trained</li> <li>Number of fiscal and economic updates provided for staff and Council</li> </ul>
<ul> <li>Provide and continuously improve financial and compliance standards</li> </ul>	- Develop a City-wide cash forecast	<ul><li>Number of forecast updates</li><li>% of forecast on target</li></ul>
<ul> <li>Provide and continuously improve financial and compliance standards</li> </ul>	<ul> <li>Identify opportunities for MWBE training and participation in City procurements</li> </ul>	Number of training opportunities for MWBE vendors
<ul> <li>Provide and continuously improve financial and compliance standards</li> </ul>	<ul> <li>Revise Business Model for Knowledge Services</li> </ul>	Revenues meet expenditures
<ul> <li>Provide and continuously improve financial and compliance standards</li> </ul>	<ul> <li>Partner with departments on Capital Budget/Capital Project Management Reporting</li> </ul>	• % Complete
<ul> <li>Provide and continuously improve financial and compliance standards</li> </ul>	Outsource Accounts Payable     Function	# of electronic invoices processed

Implement an organization-wide fiduciary training and enterprise risk management program

### Target: Complete by 2Q FY 10

Implement an organization-wide fiduciary training and enterprise risk management program

### Develop a City-wide cash forecast

**Target: Complete** 

General Fund Revenues				
	2Q Estimate	Year-End	% Variance	
FY2006	175,679,369	178,595,595	1.66%	
FY2007	185,921,038	185,568,890	-0.19%	
FY2008	193,623,901	194,990,016	0.71%	
FY2009	194,295,061	196,025,914	0.89%	
General Fund Expenditures				
	2Q Estimate	Year-End	% Variance	
FY 2006	173,684,631	169,275,962	2.54%	
FY 2007	191,086,974	188,155,162	1.53%	
FY 2008	196,036,113	197,052,355	-0.52%	
FY 2009	196,905,918	196,216,080	0.35%	

#### Debt Ratings - July 2009

	Tax- Supported	Water & Wastewater
Moody's	Aa2	Aa3
Standard & Poor's	AA+	AA+
Fitch	AA	AA+

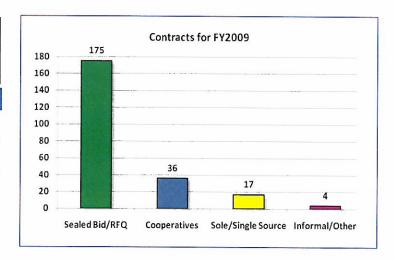
### Regionalism

Goals	Projects	Performance Measures
<ul> <li>Share resources and partner with other government and non-profit entities</li> </ul>	<ul> <li>Develop partnerships with other entities to acquire goods and services at more advantageous costs</li> </ul>	<ul> <li>Number of interlocal agreements UTA and City scheduled RFP for managed print service for November 2010</li> </ul>
Develop strategic processes	<ul> <li>Refine performance measure process and define best practices</li> <li>Partner with area cities to share performance management program</li> </ul>	<ul> <li># of cities reviewed for performance measurement.</li> <li>Target=10 cities in region</li> <li># of meetings held with area cities. Target = 2</li> </ul>

Develop partnerships with other entities to acquire goods and services at more advantageous costs

#### Target: Interlocal Partnerships

The City currently participates in 4 major Texas cooperative purchasing programs (including the State of Texas' own contracting initiative). Additionally, the City is partnered with multiple other municipalities for the purpose of joint-contracting. A large partner in this endeavor is the City of Fort Worth. AISD is currently in talks to identify opportunities as well.



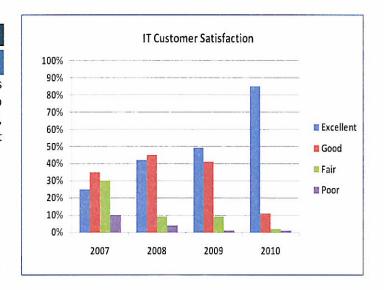
### IT systems, data, and communication are available to all users at all times

Goals	Projects	Performance Measures
<ul> <li>Customer concerns are resolved in a timely and efficient manner</li> </ul>	<ul> <li>Information Technology Customer Satisfaction Survey</li> </ul>	<ul> <li>Achieve 85% overall rating of "good" or "excellent".</li> </ul>
<ul> <li>Provide continuous improvements to technology needs</li> </ul>	AMANDA Animal Control (AMANDA Phase III)	• 100% complete on or before 12/31/2010.
<ul> <li>Provide continuous improvements to technology needs</li> </ul>	· AMANDA Fire (AMANDA Phase III)	• 100% complete on or before 11/1/2009.
<ul> <li>Provide continuous improvement to technology needs</li> </ul>	Office 2007 Upgrade	• 100% complete on or before 8/31/2010.
<ul> <li>City equipment and data is secure and recoverable</li> </ul>	Password Management	<ul> <li>Reduce requests for password reset/unlock by 50%</li> </ul>
<ul> <li>Provide continuous improvements to technology needs</li> </ul>	Virtual Maps Enhancement	<ul> <li>100% complete on or before 9/30/2010</li> </ul>
<ul> <li>Voice and data communications are available to support city operations</li> </ul>	· City-wide Implementation of VoIP	<ul> <li>Network design and implementation plan completed.</li> <li>Network upgrades 75% complete and implementation of 500 of the city's 2100 phones.</li> </ul>
City equipment is secure and recoverable	Backup Data Center/Disaster Recovery Facility	<ul> <li>Physical construction of the facility 75% complete in FY2010.</li> <li>Project was 100% complete on 11- 17-10.</li> </ul>
<ul> <li>City equipment is secure and recoverable</li> </ul>	· Redesign IT Security Policy	100% of policy redesign complete

### **Customer Satisfaction Survey**

### Target: 85% Good

This survey is administered to the organization and rates the level of service received for voice, database, web project management, GIS, hardware/software orders, server support, application support, and desktop support services.



### IT systems, data, and communication are available to all users at all times

Goals	Projects	Performance Measures
<ul> <li>Provide continuous improvement to technology needs</li> </ul>	· Lawson 9.0 Upgrade	• 100% complete on or before 5/31/2010.
<ul> <li>Provide continuous improvements to technology needs</li> </ul>	<ul> <li>E-Discovery/Electronic Data De- duplication</li> </ul>	<ul> <li>Vendor/Platform selected and procurement initiated. 40% total project completion.</li> </ul>
Provide continuous improvements to technology needs	Implement Logical Classification System	<ul> <li>% of departments implementing logical classification system.</li> <li>Target: 25%, not currently underway pending fund availability</li> <li>% of City electronic files transferred into logical classification system.</li> <li>Target: 10% not currently underway pending fund availability</li> </ul>
<ul> <li>Provide continuous improvements to technology needs</li> </ul>	Install Smart Podium in CBR	· % Complete

### Lawson 9.0 Upgrade

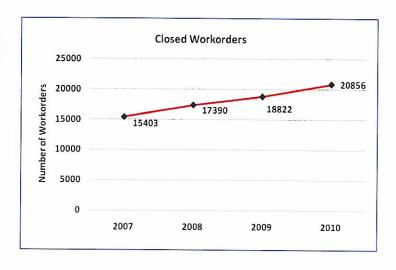
#### Target: May 31, 2010

This upgrade will bring our HR/Payroll and Financial systems in line with the most current software releases offered by Lawson Software, Inc. The upgrade provides enhancements and supports the single sign-on security model.

### E-Discovery/Electronic Data De-duplication

#### Target: June 30, 2011

This project will provide the hardware and software required to search and capture electronic documents across multiple platforms including file shares, E-mail and SharePoint as required for litigation and open records requests. It will also enable records retention schedules to be placed on electronic data to ensure the City is in compliance with state and federal records retention laws in support of Management Resources Enterprise Document Management project. The retention schedules would prevent documents from being deleted prematurely and purge records that have fulfilled the retention requirements. The city's electronic data will be indexed and duplicate data eliminated reducing our electronic storage requirements and costs.



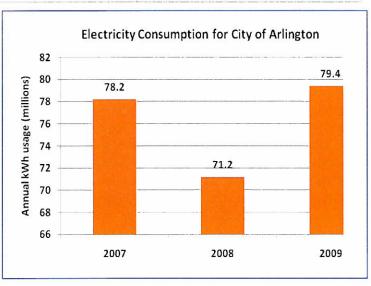
Arlington is an environmentally sound city

Goals	Projects	Performance Measures
The City will keep down energy costs, encourage conservation and energy sustainability	<ul> <li>Extend electric energy supply contract</li> <li>Renewable energy diversity</li> <li>e:so energy portal</li> <li>Reduce electric market power abuse</li> <li>Renew gas RRM process</li> </ul>	<ul> <li>50% completedNegotiate and approve extension to electric supply contract for 2014-2015. Continue to monitor energy prices and indicative prices.</li> <li>90% completed—Purchasing 3-year Renewable Energy Credits (RECs) equivalent to 30% of the City's annual usage Secured and evaluated responses to RFP. Secured funding source [CAPP ancillary services refund].</li> <li>75% completedFix, implement and re-train City users on e:so electric portal. Extensive efforts underway. Training plan drafted.</li> <li>Lobby to reduce market power abuse during 2011 State Legislative session. 90% complete. Support resolution approved by Council. Presented testimony at PUC Sunset hearing. TML general membership approved resolution.</li> <li>100% completedNegotiate and approve gas rate review mechanism (RRM) process. Settlement reached with Atmos.</li> </ul>

### Renewable Energy Diversity

Target: Purchase/renew renewable energy credits (Nov. 2010)

Analyze market trends and cap and trade or carbon tax legislation in Congress. Diversify energy portfolio, including renewable energy options. Identified and secured funding for RECs. Performed RFP process to secure 3-year RECs equivalent to 30% of annual electricity usage.



The City of Arlington Municipal Court, Judiciary, and City Attorney's Office system provides fair treatment of all clients

Goals	Projects	Performance Measures
<ul> <li>Laws that contribute to community well-being are vigorously enforced</li> </ul>	<ul> <li>Fill arbitration attorney position on employee discipline cases; position filled February 23, 2010</li> </ul>	<ul> <li>100% completedFill remaining attorney vacancies.</li> </ul>
<ul> <li>Laws that contribute to community well-being are vigorously enforced</li> </ul>	<ul> <li>Redistricting of City Council Places following 2010 Census</li> </ul>	<ul> <li>25% completedAnalyze and approve a redistricting plan for 2012 City Council elections.</li> <li>Realignment consultant selected.</li> </ul>
<ul> <li>Provide for economic development of community</li> </ul>	<ul> <li>Completion of Ballpark land swaps; completed, although ROW and easement ownership "clean-up" continues on an as needed basis</li> <li>Special events permitting</li> <li>Interlocal public safety assistance agreements</li> </ul>	<ul> <li>100% completedConvey and receive properties by December 2010.</li> <li>75% completed—Approval and implementation of streamlined special event ordinance. Pending in Municipal Policy Committee November 2010.</li> <li>50% completedNegotiate and approve interlocal public safety assistance agreements.</li> </ul>
Enhance employment opportunities	<ul> <li>Day labor center; UTA seeking grants for joint UTA/City project to address issues</li> </ul>	· Survey, resource, and site day labor center.
<ul> <li>Provide for economic development of community</li> </ul>	College Town; drafted and assisted with negotiation of Master Agreement, Plaza Easement, temporary construction easements, and construction documents for the College Town Project with UTA. Documents have been finalized and executed by the parties.	<ul> <li>100% completedDrafting and legal review of College Town project. Documents executed and construction underway.</li> </ul>

### Special Events Permitting

### Target: August 2010

Draft consolidated streamlined events permitting ordinance and circulate for comment. Secure approval from City Council. Pending in Municipal Policy Committee.

### Develop Interlocal Public Safety Assistance Agreements

Target: Negotiate and approve agreements by July 2010

Form events public safety task force, including legal. Negotiate and draft interlocal public safety assistance. Approval pending with other jurisdictions.

The City's Municipal Court, Judiciary, and City Attorney's Office system provides fair and timely treatment of all clients.

Goals	Projects	Performance Measures
<ul> <li>Ensure timely compliance with municipal legal regulations.</li> </ul>	<ul> <li>Replace current analog court recording system with a state of the</li> </ul>	Court cases Filed
	art digital electronic system in 3 of 5	· Court Revenues Collected
<ul> <li>To provide access and fairness to all.</li> </ul>	courtrooms.	
	<ul> <li>Install additional video surveillance cameras in the Court for improved fiscal accountability and safety .</li> <li>Fully implement the INCODE court management system.</li> </ul>	Number of Warrants Issued

Projects: Replace current analog court recording system.

#### Target: July 2011

3 of 5 courtrooms will be retrofitted with state of the art digital recording systems to allow for greater compliance with state mandated requirements for maintenance of court records.

Projects: Install additional video surveillance cameras in the Court for improved fiscal accountability and court room security.

#### Target: March 2011

To improve courtroom security and provide fiscal accountability.

Projects: Fully implement INCODE court management system.

#### Target: March 2011

Online capabilities will be implemented to allow greater access to the court system by the public.

"Scofflaw" implementation in coordination with TX DOT will deny renewal of vehicle registration for warrants. This will improve violator accountability.

